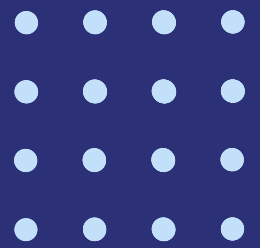
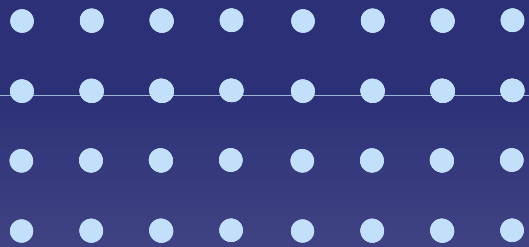


ANNUAL REPORT

2023





2023 ANNUAL REPORT

Prepared for the Annual Meeting of the First Lutheran Church Congregation
Sunday, February 4, 2024 • 12:15 p.m. • Sanctuary

TABLE OF CONTENTS

2024 Annual Meeting Agenda	4
Minutes of the 2023 Annual Meeting	5
COUNCIL, PASTORAL AND ADMINISTRATIVE REPORTS	
Report of the President of the Congregation.	7
Report of the Treasurer of the Congregation.	8
Proposed 2024 Budget	9
God's Grace: Our Heritage and Future Capital Campaign Report	10
Report of the Senior Pastor.	11
Report of the Associate Pastor of Youth & Family	12
Report of the Nominating Committee.	12
AREA REPORTS	
Care and Health.	13
Evangelism and Outreach.	14
Finance, Property, and Administration	15
Stewardship and Giving	16
Welcome and Community.	17
Worship and Music	18
Youth and Family.	19
Auxiliary: First Lutheran Church Women (FLCW)	20
Disbursement of 2023 FLCW Bazaar Funds	21
Auxiliary: Lutheran Men in Mission (LMM)	21
PARISH STATISTICS AND FINANCIAL REPORTS	
Parish Statistics.	22
Statement of Assets, Liabilities, and Fund Balances	23
Statement of Revenues and Expenses	24
Summary of Restricted Funds	25
FIRST LUTHERAN CHURCH FOUNDATION ANNUAL REPORT	
Minutes of the 2023 Foundation Annual Meeting	26
Report of the President of the Foundation	26
Report of the Treasurer of the Foundation	27
Foundation Quarterly Financial Summary	28
Foundation Statement of Financial Position	29
SYNODICAL REPORTS	
Report of the Bishop of the South Dakota Synod.	30
Church on the Street	31

AGENDA
FIRST LUTHERAN CHURCH, SIOUX FALLS, SOUTH DAKOTA
ANNUAL CONGREGATIONAL MEETING
SUNDAY, FEBRUARY 4, 2024 • 12:15 P.M. • SANCTUARY

1. Meeting Called to Order President Michael Kedik
2. Opening Prayer Pastor Tom Stadem
3. Approval of the Agenda
4. Adoption of the Minutes
February 5, 2023, Annual Meeting
5. Remarks by the Congregation President Michael Kedik
6. Remarks by the Senior Pastor Pastor Jason Burggraff
7. Reports as Found in the Published Annual Report for 2023 (adopted as published)
8. Financial Report and Vote on Proposed 2024 Budget. Randy Olawsky
9. Capital Campaign Report Jean Hoff
10. First Lutheran Church Foundation Annual Meeting Called to Order Larry Toll
 - a. Adoption of the Minutes
February 5, 2023, First Lutheran Church Foundation Annual Meeting
 - b. Report of the Foundation President Larry Toll
 - c. Financial Report Chris Nelson
 - d. Other Business
 - e. First Lutheran Church Foundation Board Adjournment
11. Nomination and Election of First Lutheran Church Officers and Board Members for the 2024 Term
12. Adjournment with Prayer Pastor Jason Burggraff

MINUTES OF THE ANNUAL CONGREGATIONAL MEETING
FIRST LUTHERAN CHURCH—FEBRUARY 5, 2023

Meeting called to order at 12:13 p.m. by President Martin Oyos, opening prayer by Pastor Jason Burggraff.

Approval of the Agenda. One addition was made from the congregation by Kevin Klemme to add “Meetings & Communication” to New Business. There was a motion to approve the agenda with the additional topic added, 2nd was received. Call for vote, unanimously approved.

Adoption of the Minutes from February 6, 2022, Annual Meeting. Motion to approve, 2nd was received. Call for vote, unanimously approved.

Remarks by the Congregation President, Martin Oyos. A message of thanks to the congregation for the faith and dedication to FLC ministry and mission was delivered. FLC is well positioned for this new chapter. A new call committee will be formed this year to call one and hopefully two additional pastors. The message was concluded with a call out to the congregation to go forth and make disciples and keep the church in your prayers.

Remarks by the Senior Pastor, Pastor Jason Burggraff. Humbled to be back and to be leading FLC. Provided thanks to the call committee and the Executive Committee for the dedication of these groups. Thanks provided to those who helped prepare and serve two breakfasts the last couple Sundays for Pastor Jason’s installation and Pastor Dave’s farewell. Looking to the future and throughout this year call committees are planned to be formed to call two associate pastors, one of which will have a focus on youth & family. Thanks was provided to the congregation for the call to FLC, and he is looking forward to this year and the years to come.

Reports as Found in the Published Annual Report for 2022. Adopted as Published.

Financial Report and Vote on Proposed 2023 Budget, presented by Treasurer Randy Olawsky. Ended the year \$122k better than budget. This was primarily due to only having one pastor during the year. 2022 wrapped up the debt FLC has; therefore, there is zero debt going into 2023! Pledges are down \$180k from 2022. \$122k surplus will be carried over from 2022 to 2023 to help with the shortfall. The Foundation’s support is \$77k less in 2023 due to the down market. Two additional pastors are planned to be added in 2023, and the budget reflects these additions in Q2 and Q4. The balance sheet is strong. There are concerns going into 2024 and beyond due to the decline in pledges (down 12%) and inflation (up 12%). Thanks was offered to Marilyn McNeil for coming in this year to help during times of staff and bookkeeping support transition. Thanks was also offered to Deb Nelson for her help and support throughout the year. Thanks was also offered for Jodi Hoyt,

the auditors, and the bookkeeping firm that has been helpful throughout the year. The budget was presented. There was one question from the congregation on the budget as to why the E&D, Y&F, E&O, C&H all together were the same as the worship budget and the reasoning was that the media expenses are now part of the worship budget. Motion to approve, 2nd was received. Call for vote, a majority voted to approve, there was one no vote.

Capital Campaign Report, presented by Jean Hoff. The HVAC loan was paid off this year. The Atrium remodel is underway. The tuck pointing was completed. With the atrium remodel, it was discussed that the artwork that has been gifted by so many will now have a place to be displayed. The sound system has pledges from three families, with over \$200k in the bank. The sound system design should be here in February; then the bid process can start. Thanks was offered to Jeff Hartnett for knowing the church and showing Jean all the new places. Thanks offered to James Moore for the help with the sound design. And thanks offered to Lyle Eidsness and the property board. Thanks was offered to Martin for leading the congregation based on the gospel and for being kind, patient, and considerate.

FLC Annual meeting suspended. Motion to suspend, 2nd was received. Call for vote, unanimously approved. 12:45 p.m.

First Lutheran Church Foundation Annual Meeting:

Called to order at 12:46 p.m. by Chris Nelson.

Adoption of the Minutes from February 5, 2022, First Lutheran Church Foundation Annual Meeting. Motion to approve, 2nd was received. Call for vote, unanimously approved.

Report of the Foundation President, as presented in the Annual Report.

Financial Report, presented by Chris Nelson. Poor returns in 2022; however, the Foundation was still able to provide a \$396,541 distribution to FLC in 2023, a record only exceeded by the 2022 distribution.

Other Business. Gratefulness was offered for to the volunteers on the board and to the outgoing board members, Somer Anderson (President) and Marilyn Van Demark. Nominations and election of new board members were Deb Nelson and Veronica Paulson. Motion to approve, 2nd was received. Call for vote, unanimously approved.

First Lutheran Church Foundation Board Adjournment. Motion received to adjourn, 2nd was received. Call for vote, unanimously approved. Meeting adjourned at 12:50 p.m.

First Lutheran Church Annual Meeting resumed at 12:51 p.m.

Nomination and Election of First Lutheran Church Officers and Board Members for the 2023 term, presented by Barney Brandenburg. Introduced Jody Elton, Linda Gores, and Marilyn Van Demark for serving on the committee. Barney, Jody, and Linda presented slates. Barney talked about the value of serving and supporting the church. 93 positions were to be filled this year, and 92 positions were filled!

Boards. Presentation of the slate as presented in the annual report. Called for nominations from the floor – no further nominations were received. Motion for slate as presented, 2nd was received. Call for vote, unanimously approved.

Council. Presentation of the slate as presented in the annual report. Called for nominations from the floor – no further nominations were received. Motion for slate as presented, 2nd was received. Call for vote, unanimously approved.

Executive Committee. Presentation of the slate as presented in the annual report plus the Two At-Large positions were presented that were not printed in the Annual Report as Brian Aamlid and Lyle Eidsness. Called for nominations from the floor – no further nominations were received. Motion for slate as presented, 2nd was received. Call for vote, unanimously approved.

Nominating Committee. Presentation of the slate as presented in the annual report. Called for nominations from the floor – no further nominations were received. Motion for slate as presented, 2nd was received. Call for vote, unanimously approved.

New Business

Meetings & Communication, as presented by Kevin Klemme. Given concern that was noted in a recent Council meeting regarding the need for better communication and transparency, Kevin made the motion “In order to ensure transparency, oversight, documentation, and clear communication, be it moved that all boards, committees, work groups, task forces, etc., of First Lutheran Church be required to submit written minutes of all regular and special meetings within seven (7) calendar days of said meetings. Minutes will be submitted to the church office. The church office will then publish the minutes on the church website within five (5) calendar days of submission. The church office will also keep a filing system of said meeting minutes at the church office front desk available to anyone who requests to review said minutes during church office business hours.” 2nd was received. Discussion. There was concern that this would significantly tax the already short staff and also the short 7-day window may be difficult for volunteer board members. Further discussion was around how this would be implemented. There was a motion from the floor to amend the motion to take the concept to the Council for consideration and for the Council to establish communication methods to review and follow up to make minutes available to the congregation, a 2nd was received. Call for a vote for the amendment. Majority yes, one no vote. Further discussion was had on the timing for the board to be able to publish since the boards need time also to review the minutes prior to them being published. There was a call for a vote for the original motion, with the amendment. There was a majority vote for yes, with some nos. The motion (with amendment) passes.

Adjournment with Prayer. There was a motion to adjourn at 1:23, 2nd was received. Call for a vote, unanimously approved. Pastor Jason closed the meeting in prayer.

REPORT OF THE PRESIDENT OF THE CONGREGATION MICHAEL KEDIK

Dear Beloved Members of First Lutheran Church,

Grace, mercy, and peace from God the Father and Christ Jesus our Lord!

As we reflect upon the journey of this past year, I am reminded of the Psalmist's words, "I will give thanks to the Lord with my whole heart; I will recount all of your wonderful deeds" (Psalm 9:1). This sentiment encapsulates our gratitude for the incredible blessings and accomplishments within our congregation.

I extend heartfelt gratitude to the esteemed Church Council members. Your diligent guidance, inspired by Martin Luther's conviction that "Prayer is a strong wall and fortress of the church," has fortified us in navigating challenges and seizing opportunities. I give special thanks to my colleagues on the Executive Committee: Jaclyn Abernethy, Lyle Eidsness, Dr. Brian Aamlid, Randy Olawsky, Lori Wilbur, and Pastor Jason Burggraff. Their experience, passion, and wisdom for ministry at First Lutheran Church were invaluable in navigating sometimes complex church operational issues.

On March 4-5, a call committee was installed to begin a search for an Associate Pastor of Youth and Family Ministries. Call committee members included James Moore (chair), Denise Aamlid, Kristin Skogstad, Mason Van Essen, and Pr. Jason Burggraff. A special profound thanks goes to all call committee members who worked thoroughly and tirelessly to discern who should be First Lutheran's next associate pastor. The call committee's recommendation to call Pastor Tom Stadem as our Associate Pastor of Youth and Family Ministries was enthusiastically and unanimously approved at a special congregational meeting.

Our exceptional church staff's dedication and tireless efforts have been a beacon of light amid uncertainties. Their commitment

to serving, echoing Luther's belief that "The Christian shoemaker does his duty not by putting little crosses on the shoes, but by making good shoes," has profoundly impacted our ministry's success.

In particular, I give thanks for Pastor Jason Burggraff, whose leadership echoes the Apostle Paul's exhortation: "Hold on to the pattern of wholesome teaching you learned from me—a pattern shaped by the faith and love that you have in Christ Jesus" (2 Timothy 1:13). Pastor Jason's unwavering dedication, compassion, and adherence to God's Word have enriched our spiritual journey. Under Pastor Jason's pastoral care, we have experienced spiritual growth and a renewed passion for our mission. His commitment to proclaiming the Gospel and nurturing our congregation mirrors Luther's affirmation that "The Gospel cannot be truly preached without offense and tumult."

Looking ahead, let us remember Luther's encouragement: "I have held many things in my hands, and I have lost them all; but whatever I have placed in God's hands, that I still possess." Let us entrust our future endeavors to God's providence, continuing to plant seeds of faith, hope, and love within our community.

In closing, I express profound gratitude to each member of our congregation. Your unwavering support, sacrificial giving, and active participation are the foundation upon which our church stands. May the grace of our Lord Jesus Christ, the love of God, and the fellowship of the Holy Spirit be our guide and strength as we embark on another year of serving His kingdom.

Yours in Christ,
Michael Kedik
Congregational President



Michael Kedik

REPORT OF THE TREASURER OF THE CONGREGATION

RANDY OLAWSKY

I begin this report by thanking the congregation of First Lutheran Church for doing a great job of meeting your pledges and generously supporting the church this past year!

Financial highlights for the 2023 year:

- Revenue was down by \$81,522 to Budget primarily due to fewer non pledge offerings.
- Expenses were down \$209,785 or 9.9% to Budget primarily due to delayed hiring of staff and pastors.
- As a result, Net Profit was \$6,410 and \$128,262 better than Budget.
- Some Capital Campaign funds hit prior years' General Fund in error. The correction was made in 2023. Revenue and Net Profit would have each been better by an additional \$155,579 in 2023 without this correction.

Difficult budgeting decisions need to be made each year, and 2024 was no different. I believe we have planned well and look forward to another fruitful year! Highlights for 2024 are as follows:

- The 2023 surplus to budget of \$128,262 was carried over to 2024. This was primarily due to delayed hiring of staff and pastors.
- The Budget proposes utilizing the Foundation Special 100-Year anniversary gift for \$45,000 parking lot repairs and \$55,000 for a refreshed website and a New Awareness Campaign.
- Property & Casualty Insurance costs for the church remain unknown, but the Budget includes almost a tripled number of \$93K in 2024, an increase of \$58K from 2023.
- The Budget reflects individual Boards to use a combined \$51,880 of restricted funds designated to them from built up balances without lowering their overall 2024 spend.
- The Foundation Distribution of \$430,338 represents 20% of our annual budget. Most churches do not have this luxury, so our annual budget is always appreciative of such a sizeable amount.

- The Budget pauses the hiring of any additional pastors.
- The First Lutheran Operating Reserve was set up to hold about 10% of our annual budget for a rainy day. The Operating Reserve currently sits at \$216,701 or 10.2% of the 2024 Budget.



Randy Olawsky

I am very appreciative of the First Lutheran Church Foundation, which does a tremendous job and continues to be a blessing to the Church. The market increased 14% this past year, and the Foundation is presenting a gift of support to the activities of the church in the amount of \$486,089 (\$89,548 greater than last year) with \$55,751 being restricted and not for use in the annual budget.

Looking beyond 2024 into 2025, I must note a 7-year downward trend in church Offerings. I must emphasize it is a number of households issue with 29 fewer households again in 2024. The congregation as a whole is giving very generously.

Lastly, I give many thanks to Pastor Jason and Church President Michael Kedik for their help and insight provided in formulating the 2024 budget. I would also like to thank our Operations Director Jodi Hoyt, our outsourced bookkeeper Mona Ness, and our Auditor Meghan Garry in keeping the day to day running and under control. Additionally, thanks to a very capable Finance Advisory Team of Ben Kyte and Chris Nelson, who serve as an advisory/oversight committee. They are much appreciated and have many years of experience, knowledge, and expertise.

I leave you with fond appreciation for your much needed support and generous giving to this wonderful church home we cherish and call First Lutheran: *"You shall give to him freely, and your heart shall not be grudging when you give to him, because for this the Lord your God will bless you in all your work and in all you undertake."* Deuteronomy 15:10

PROPOSED 2024 BUDGET

Description	2023		2024 Proposed Budget
	Budget	Actual	
REVENUES			
Offerings			
Pledge Responses	\$ 1,252,337	\$ 1,256,545	\$ 1,252,436
Non-Pledge Responses	\$ 125,544	\$ 21,705	\$ 25,000
Special Offerings	\$ 17,850	\$ 14,414	\$ 18,000
Total Offerings	\$ 1,395,731	\$ 1,292,664	\$ 1,295,436
Gifts			
Media	\$ 62,632	\$ 26,692	\$ 28,400
Foundation	\$ 353,800	\$ 352,767	\$ 430,338
Total Gifts	\$ 416,432	\$ 379,459	\$ 458,738
Other Income			
Fee Income	\$ 102,707	\$ 103,455	\$ 113,858
Broadcast Production Income	\$ 78,000	\$ 78,000	\$ 78,000
Misc.	\$ 10,980	\$ 68,749	\$ 45,000
Total Other Income	\$ 191,687	\$ 250,204	\$ 236,858
Total Revenues	\$ 2,003,850	\$ 1,922,328	\$ 1,991,032
EXPENSES			
Education and Discipleship	\$ 3,750	\$ 3,976	\$ 1,506
Youth & Family	\$ 56,250	\$ 46,153	\$ 42,500
Evangelism & Outreach	\$ 46,750	\$ 39,443	\$ 28,288
Care & Health	\$ 19,100	\$ 13,480	\$ 3,158
Personnel	\$ 1,250,300	\$ 1,101,534	\$ 1,221,570
Finance, Property & Admin	\$ 365,227	\$ 320,995	\$ 457,528
Worship & Music	\$ 232,210	\$ 230,408	\$ 238,110
Stewardship & Giving	\$ 81,900	\$ 81,672	\$ 80,600
Non Departmental	\$ 58,315	\$ 59,024	\$ 41,065
Welcome & Community	\$ 11,900	\$ 19,232	\$ 4,969
Total Expenses	\$ 2,125,702	\$ 1,915,917	\$ 2,119,294
Profit/Loss	\$ (121,852)	\$ 6,410	\$ (128,262)

GOD'S GRACE: OUR HERITAGE AND FUTURE CAPITAL CAMPAIGN

JEAN HOFF, COORDINATOR

Atrium/Welcome Center. The Atrium portion of the project is complete. The Welcome Center has some additional phases that will take place as the Church Council reviews available money and determines the next project.

- Restroom updates/family restroom
- New Sanctuary entrance
- Wallpaper removal and new paint or wallpaper in Trinity Room and Luther Lounge

Sound System. The equipment was ordered in December. The goal is for testing of the installed sound system to take place the first full week in March with the new sound system being used at the March 10 worship service.

Bell Tower/Steeple. A restoration company, Parrett, in Wisconsin, is extremely interested in this project. They are still looking at 3D imaging to determine the cost of the restoration.

Education Building South Windows. Viking Glass was at the church in December to measure the windows on the south side of the Education Building. The windows have now been ordered and will be installed in the spring. Thank you to the member of the congregation who paid for this project to be completed. The church is grateful for your gift.

Gathering Room. Thanks to the generosity of two members, we are getting new carpet in the Gathering Room in February.

The carpet will be the same carpet that is currently in the Atrium and Welcome Center.

Outside Window Assemblies/Wood Surround. Conrad Schmidt Company was at First Lutheran and determined that the stained-glass windows are in good condition and no restoration needed to happen on the stained glass. However, the outside window assemblies and wood surrounds are in rough condition and need to be replaced. Journey Construction and Viking Glass will be working to develop a plan to restore the wood and replace the window assemblies. This does affect the stained-glass windows and, therefore, is an important project. This plan will likely be done in several steps over several years.

Sanctuary Ceiling. This is still a project of the capital campaign that needs to get accomplished. However, with the cost at an estimated \$1,000,000, we will need more families to contribute toward this project. A pledge would be helpful in planning but is not required. The church would appreciate any amount that you could give to help with this project.

Look forward to a celebration when the sound system is complete. It has been a prayer for many years, and in 2024 it will be fulfilled. God continues to bless this congregation.



Jean Hoff

REPORT OF THE SENIOR PASTOR

JASON BURGGRAFF

“For I am not ashamed of the gospel; it is the power of God for salvation to everyone who has faith, to the Jew first and also to the Greek. For in it the righteousness of God is revealed through faith for faith; as it is written, ‘The one who is righteous will live by faith.’” (Romans 1:16-18, NRSV)

So writes the Apostle Paul as he begins his letter to the early Christian Church in Rome. Within a few years of his writing them, Paul would be brought to Rome in chains—a prisoner for preaching the Gospel—and he would continue to preach for two years while under house arrest. Chains or no chains, he wrote and preached with great vigor for God’s word, consistently distinguishing between law and gospel so that they would know the power of God for salvation, through faith in Christ alone.

This very same word, by the power of the Holy Spirit, continues to reverberate with and in us today, in the halls of First Lutheran Church and in our homes and hearts. Paul’s letter to the Romans was the topic of one of our Bible Studies this past fall. As we gathered to hear God’s Word together, I was reminded of how utterly merciless the law of God is (silencing all mouths!), yet even more how incredibly life-giving the forgiveness of Christ is when heard by sinners like you and like me, and how often we need to hear this word. Truly, it is in the new life of Christ that you are given a freedom unlike any other.

When you, the people of First Lutheran Church, called me to serve as your Senior Pastor in the fall of 2022, I had wonderful memories of kind and amazing congregation members from when I was your associate pastor. But it was your call to preach and teach according to God’s Word and the Lutheran Confessions that caught Erin and me most as we pondered what it might take to move our family from Rochester to Sioux Falls. And now here we are—all of us held together in the strong promise of Jesus’ forgiveness and resurrection from the grave.

It has certainly been a year of challenging transitions for our family, for our congregation, and for our staff. I am ever so thankful for a good team of staff and volunteers who work hard so that the gospel may be proclaimed and heard clearly. I also give thanks for a strong executive team and council led by President Michael Kedik, who are helping guide and support the mission of this congregation.

This past year our Lenten theme was: “Marriage, Martyrdom, and Music of the Reformation.” We were held in scripture together in numerous Bible studies, Sunday/Wednesday school, confirmation classes, youth group, and talented musical groups, and dedicated boards. We married beautiful couples, preached the resurrection of the dead at the loss of some incredible brothers and sisters in Christ, and had the wonderful opportunity to share God’s promise of forgiveness and resurrection through many baptisms, sermons, and communion services.

Our Advent theme was “The Clothing of the King.” Leading up to this Advent season, you called and we welcomed an associate pastor, Pastor Tom Stadem, whose preaching and partnership for which I am deeply thankful. We finished the year with faithful, festive Christmas Eve/Day worship services, preaching the birth of our Savior, Jesus Christ, for your sake.

In 2024, I look forward to continuing to share with you all in the gospel of Christ (specifically through Mark)—which is the power of God for salvation. Though the world may question it, be not ashamed of the gospel—for through faith in Christ alone, you are made perfect.



Pr. Jason Burggraff

REPORT OF THE ASSOCIATE PASTOR OF YOUTH & FAMILY TOM STADEM

I began this new call at First Lutheran Church on December 1, 2023, and my installation Sunday was on the weekend of Saturday and Sunday, December 16 and 17. This Advent to Christmas ride has been akin to jumping aboard this swiftly moving train called the ministry of First Lutheran Church.

Thank you, Pastor Jason, the staff, the call committee,

the numerous volunteers, and the rest of the members and friends of First Lutheran for their kind and genuine words of welcome that have helped me adapt to this wonderful new ministry setting. I am excited about what God has in store for us who love Him and are called according to His purpose.



Pr. Tom Stadem

REPORT OF THE NOMINATING COMMITTEE

Officers

(1-year term)
President – Cami Jacobsen
Vice-President – Lori Wilbur
Secretary – Mason Van Essen
Treasurer – Randy Olawsky
Member-At-Large – Brian Aamlid
Member-At-Large – Lyle Eidsness

Church Council Members (Board Chairs)

Care and Health – Stan Christopherson
Education and Discipleship – Erin Burggraff
Evangelism & Outreach – Val Peters
Finance, Admin, and Property – Colin Barron
Stewardship and Giving – Todd Jacobsen
Welcome and Community – TBD
Worship and Music – Mary Oyos
Youth and Family – Kristin Skogstad
Foundation President – Ben Kyte
First Lutheran Church Women – Lola Coon

Care and Health

(3-year term)
Alyssa Elton
Suellen Payne

Education and Discipleship

(3-year term)
Erin Burggraff
Colleen Kokenge
Bob Hemre
Mary Jo Jaqua
Bob Severson

Evangelism and Outreach

(3-year term)
Maria Neely
Jon Martin

Finance, Admin, and Property

(3-year term)
Scott Atchison
Jon Beach
Dave Danielson

Stewardship and Giving

(3-year term)
Todd Jacobsen
Tootie Oachs
Eric Severson
Beth Monson
Ashley Elton

Welcome and Community

(3-year term)
Chad Kucker
Tim Heineman
Josey Blair

Worship and Music

(3-year term)
Chris Schaefer
Lori Nesheim
Pete Hoelsing
Steve Jones (*replacement, 1 year*)

Current Nominating Committee

Members

Cami Jacobsen, Denise Aamlid (*co-chairs*)
Jody Elton
James Moore
Martin Oyos

CARE AND HEALTH MINISTRIES DONNA JAHR, CHAIR

The Care & Health Board had a busy year. Highlights include:

- **Grieving with Grace.** Grieving with Grace is a support group that addresses the grieving process and how to cope in a most challenging time. The support group met the first Saturday each month. In November, a Holiday Grief Worship was held for anyone facing the holidays without a loved one.
- **Alzheimer Caregivers' Support Group.** This is a regularly scheduled, informal gathering of people whose lives are directly or indirectly affected by dementia or Alzheimer's. The support group met the third Saturday each month.
- **Visitation Ministry.** FLC has four visitation ministers who visit the homebound monthly with communion. Approximately 100 homes are visited each month. The ministers also do daily visits to members who are hospitalized.
- **Senior Living Communion Worship Services.** FLC hosted worship services with Holy Communion at ten senior living facilities across Sioux Falls last spring and fall. FLC pastors lead each service, assisted by musicians and hospitality volunteers. Fellowship with the residents followed each service.
- **Senior Luncheons.** On the fourth Tuesday of each month, the board hosted luncheons for members and friends over 55 years of age. A short program accompanied the luncheons, as well as lively conversations around the tables.
- **Meals on Wheels.** FLC coordinates and drives Route #10 for Meals on Wheels. The church has sixteen driving units and the drivers delivered meals 22 days each month this year.
- **Mental Health Support.** FLC offered financial support to NAMI-South Dakota and Sioux Empire Mental Health.
- **Project CAR Support.** FLC offered financial support to Project CAR.

- **Anti-Human Trafficking Support.** FLC offered financial support to Call to Freedom.
- **ALS Support.** FLC offered financial support to the ALS Association.
- **Delta Dental Bus.** The Delta Dental Bus came to FLC for one week in July. The program is designed to assist children who do not have access to care and are unable to afford dental care. Fifty children were treated during the week at FLC.
- **Blood Bank.** The Sioux Falls Community Bloodmobile came to FLC October 1. Our board was responsible for contacting donors.
- **Foot Clinics.** Foot clinics came to FLC each month. Sanford foot care nurses conducted the clinics on the fourth Tuesday each month, and the reservation schedule was always full.
- **Physical Fitness.** Pickleball is held in Reformation Hall on Thursdays at 8:30 a.m. for skilled players and at 5:30 p.m. for beginner/intermediate players. During the 40 days of Lent, Stepping into Health challenged walkers to walk the distance from Sioux Falls to Kyiv, Ukraine, and success was achieved!

The Care & Health Board is an active board, and these ministries are successful through the hard work and dedication of our board members. Thank you to Sandy Christopherson, Stan Christopherson, Jean Eidsness, Cindy Moegenburg, Suellen Payne, Kookie Satrang, Terry Satrang, and Jason Van Ruler. We also thank Gene Erickson and Janet Nash for their service on the board. Both submitted resignations early in 2023.

Respectfully submitted,
Donna Jahr, Chairperson



Donna Jahr

EVANGELISM AND OUTREACH MINISTRIES

VAL PETERS, CHAIR

Mission: The Board of Evangelism and Outreach carries out ministries that proclaim the good news of Jesus Christ to our neighbors and the world. We support global and local ministries with volunteer efforts and financial gifts given through the generosity of our congregation.

Global Ministries:

- Bread for the World
- Companion synods in Cameroon and Nicaragua
- ELCA World Hunger
- Emmaus Road Ministries (formerly LIZWAN) and IELCO (Evangelical Lutheran Church of Colombia)
- Lutheran World Relief

Local, State, and Regional Ministries:

- The Banquet
- Bishop Dudley House
- Bread Break
- Call to Freedom
- Camp Metigoshe
- Camp Shetek
- Charis Ministries
- Center of Hope
- Church on the Street
- The Community Outreach
- First Lutheran African Ministries
- Furniture Mission
- Journey of Hope
- Laundry with Love
- Lowell Elementary
- Lutheran Social Services
- Lutherans Outdoors of South Dakota
- Neighbors in Solidarity
- Pine Ridge Reconciliation Center
- Pueblo de Dios
- St. Dymas Prison Ministries
- St. Francis House
- THRIVE
- Union Gospel Mission

A Few Ministry Highlights for 2023 (not all inclusive):

Bill Bentzinger serves as the FLC representative on the Charis Ministry Board, which coordinates ministries including Food to You Mobile Food Pantry and Necessities for Neighbors. Along with financial support for these ministries, First Lutheran Church actively participates in Food to You Mobile Food Pantry

distribution two times during the year. Colleen Kokenge is the coordinator for the Necessities for Neighbors distribution, which is held monthly at First Lutheran Church every third Tuesday.

Sarah Herbert leads our ministry efforts with Lowell Elementary. In 2023, FLC continued our relationship with Lowell staff, its students, and families by:

- Supporting Lowell as a surrogate PTA by sponsoring holiday parties for 17 classrooms
- Providing conference meals for Lowell staff
- Celebrating Christmas and Teacher Appreciation Week
- Funding the Family Crisis Fund, which provides Lowell families in crisis with money to help them through a difficult time, as well as the Clothing Fund for student needs
- Coordinating Lowell Elementary's second season with the Sioux Falls Neighborhood Soccer League

Support for the following ministries continues:

- The Nightwatch Program provides breakfast and dinner meals during the week through a mobile food van. The coordinated efforts of First United Methodist Church, FLC, and eight additional area congregations supports providing and distributing these meals. FLC's participation for the Sunday evening meals is organized by LeAnne Doescher-Klemme.
- FLC continues to work with Church on the Street by supporting their November worship and meal and Laundry with Love in December.
- Christian education and discipleship is provided for seminary student Valerie Pherson as well as the Luther House of Study.
- FREE Coffee and Prayer continues at FLC on Wednesday mornings with drive-thru coffee and a prayer with a First Lutheran pastor or member.

First Lutheran Church ministries and special events this year:

- Three Worship in the Park services were held at McKennan Park throughout the summer, with the final service in August celebrating the Blessing of the Backpacks followed by the Picnic in the Park.
- Sioux Falls Sidewalk Arts Festival provided an opportunity to share FLC's ministry and engage with the community and festival attendees.



Val Peters

Thank you to our 2023 Board Members: Valerie Peters, Chair; Rosie Tylutki (Linsner), Secretary; Bill Bentzinger; Jordan Brockhoff; Dan Lindquist; Jon Martin; Maria Neely; Jenifer Wollman; and LeAnne Doescher-Klemme.

Goals for Next Year:

- Maintain our ministry partnerships

- Explore new ministry opportunities
- Continue to support activity engagement by congregation members
- Continue support and collaboration with other Boards
- Evaluate potential for activities that engage the FLC members and community (Block Party, Trunk-n-Treat)

FINANCE, PROPERTY, AND ADMINISTRATION

COLIN BARRON, CHAIR

The board's mission is to provide guidance to church staff on financial planning, property maintenance, legal compliance, and record keeping. Our goal is to provide a welcoming, clean, attractive, comfortable campus for staff, guests, and all members of First Lutheran Church to work and worship.

Accomplishments in 2023

- Pre-Easter sanctuary cleanup (25 volunteers, what a great time for fellowship)
- Spring and fall campus cleanup—trimming lilac hedge, trimming hedge on south parking lot, leaf cleanup, removal of overgrown bushes by chapel entrance
- Front lawn reseeding after unfortunate mishap by lawn care company applying incorrect fertilizers/weed control
- Professional arborist hired to trim trees throughout campus
- Garage got a needed sprucing up, new fascia, new gutters, new side access door, and paint
- Tower entrance flat roof was replaced, additional trouble spots repaired
- East sanctuary entrance doors on Dakota Avenue were restained and finished (possible replacement in the next five years)
- Five exterior wood doors replaced; most visible were double tower entrance doors and south Quilt Center doors (Mother Nature finally won)

2024 Projects and Beyond

- All three parking lots will be patched, seal coated, and re-stripped in the spring.
- Landscape several areas of campus with new plants and shrubs.
- Chapel entrance canopy is cracking and will need a repair solution.
- West wall of chapel along Minnesota Avenue needs tuck-pointing.

- Several office windows in need of new glass or additional weather stripping.
- Video control room needs cooling system update.
- Sanctuary ceiling replacement: FPA board would like to spotlight the ongoing consideration and need to replace the delicate ceiling panels in the sanctuary. Small parts of the ceiling have started to fail; would be best to be ahead of any additional problems.
- Atrium flat roof will need to be replaced in next five years.
- Atrium entrance corner stone is crumbling, needs eventual replacement.
- Update Bride and Groom rooms.
- Flooring upgrades: Quilt Service Center, Fellowship Hall, Den



Colin Barron

2023 Board Members and Supporting Staff:

I want to sincerely thank the 2023 board members for their hard work, knowledge, expertise, and commitment to projects throughout this year. 2023 board members were: Jon Beach, Matt Bock, R.J. Lunn, Mike McElroy, Ron Moegenburg, Chris Nelson, Marc Toft, Courtney Van Horn, Dave Danielson, and Kent Wilson (staff).

A big thank you also to Jean Hoff, Jodi Hoyt, Kent Wilson, and Jeff Hartnett. Thank you for keeping the daily operation running, for getting us access to the roof, for organizing contractors and getting project bids. It takes many hands helping to accomplish all that is needed.

Your FPA board is working hard to help provide educated, sensible solutions and advice for projects around our wonderful campus; we welcome your input and questions.

continued on next page

STEWARDSHIP AND GIVING MASON VAN ESSEN, CHAIR

“Faith is a living, daring confidence in God’s grace, so sure and certain that a man would stake his life on it a thousand times. This confidence in God’s grace and knowledge of it makes all men glad and bold and happy in dealing with God and all His creatures; and this is the work of the Holy Ghost in faith.”

-Martin Luther

Faith is a living, daring confidence in God’s grace. That unshakeable promise of forgiveness gives us the freedom to be glad and bold and happy as God’s creatures. These are the assurances we focused on in this year’s stewardship campaign: *Grounded in Faith, Giving with Freedom.*

God continues to bless First Lutheran Church as a grounded place that proclaims His Word, administers the sacraments to declare His promise of the forgiveness of sins, and supports His chosen people through countless ministries.

We—as a congregation of believers—give with freedom because God gave us faith and continues to give us daily bread. He takes care of our needs to allow us to pour ourselves out in service to our neighbors through our time, talents, and treasures.

Being there, lending your expertise and care, and pledging your financial support strengthen and grow the ministries of this church, some of which you heard in the “Sixty Seconds with Stewardship” segments during the announcements in October.

In 2023, the Stewardship and Giving Board continued to highlight how stewardship is more than stewarding our treasure; it’s stewarding our time and talent, too. In addition to the

annual pledge campaign in the fall, the Stewardship and Giving Board coordinated a segmented midyear postcard inviting congregation members to use their time and talent to support the ministries of the church.

The Stewardship and Giving Board firmly believes those who are connected to the church community and involved in ministries will find a deeper sense of meaning. That belonging and recognition of all God has given is the reason we give back.

In the year ahead, the Stewardship and Giving Board hopes to:

- Expand the midyear touchpoint to lift up how members’ stewarding their time and talent is deeply needed in First Lutheran’s ministries.
- Explore creating custom stewardship banners.
- Create the next iteration of the *Grounded in Faith, Giving with Freedom* pledge campaign.

The Stewardship and Giving board’s congregational mission is to “connect passion to ministry.” We were honored to play a small part in supporting that passion for ministries, and we look forward to continuing to celebrate and call attention to the congregation’s time, talents, and treasures in 2024. Thank you to board members Birgit Peterson, Erin Kaiser, Aaron Aadland, Todd Jacobsen, Jennifer Hoelsing, Emily Oyos, and Eric Severson for all that you do. I am grateful for you.



Mason Van Essen

WELCOME AND COMMUNITY DEB NELSON, CHAIR

Mission: The Board of Welcome and Community carries out ministries that connect people into a life of faith through First Lutheran Church. Using the best appropriate practices and resources available, the Board of Welcome and Community provides a warm welcome to new people and encourages community among the members of First Lutheran Church.

The Welcome & Community Board is now six years old. 2023 was focused on determining how First Lutheran might proceed with a new congregational directory.

First Lutheran hasn’t had a new directory since 2014. Members have frequently asked for a new one. As this board looked at initiatives on which we should focus, we decided that a directory could encourage community and aligns with this board’s mission. As we investigated companies with which we could work, we found that the pandemic in 2020 has changed how this type of business works. Several had stopped doing church directories, some aren’t in business anymore, all were focused on providing digital solutions. After interviewing a few, we decided that we could instead self-publish a directory, and we have started the process. There will be an on-line directory in the Church Center app, and we will publish a paper directory once all pastors have been called. We look forward to having it completed.

Katie’s Commons came back in the fall of 2021 between the 9 and 11 a.m. services. We started with some small numbers. This past fall, more and more have been stopping between

services to have coffee and a treat and spend time visiting with family and friends. Please join us! We continue offering homemade treats, and I must thank all those who have been taking the time to do some baking for Sunday mornings. They are loved.

The Welcome & Community Board looks forward to 2024 as we continue to focus on hospitality and its role in building community at First Lutheran.

Accomplishments in 2023:

- Reintroduced Pew Registers (Fellowship Registers)
- Conducted two New Member classes
- Supported Katie’s Commons and hospitality on Sunday mornings

Our Focus in 2024:

- Complete and distribute a Membership Directory
- Continue to study hospitality at First Lutheran and make changes as needed
- Identify potential new members and engage them as they join FLC
- Continue to enhance information in the FLC database to ensure ease in connecting members to our ministries

Board Members in 2023: Amanda Olinger, Amy Entenman, Barb Murray, Chad Kucker, Debbie Jones, Deb Nelson, Kiri Jacobsen, Molly Daniels, Seri Carney



Deb Nelson

WORSHIP AND MUSIC MINISTRIES

MARY OYOS, CHAIR

Mission: According to the bylaws, the Board of Worship and Music is charged with carrying out ministries that proclaim Christ in worship; the board “cares for music, instruments, and worship instruction so that God’s Word may be heard, and God’s praise may be sung.” The board does not micromanage worship planning, which is done by the Pastors and Director of Music. Instead, we address strategic goals, capital needs, special projects and services, outside concerts, and the maintenance and enhancement of resources necessary for worship, including volunteers and personnel.

Throughout the year, the board continued to receive updates regarding various Capital Campaign projects. Of particular interest was the sanctuary and chapel sound systems. After continued consultation with Dave Hosbach of DHS Audio Services, MidStates Audio was selected to install the new systems, with installation to be completed in March of 2024.

First Lutheran Church hosted both the National Lutheran Choir and the Concordia Choir as part of their regional tours in March.

Involving children of all ages, Youth and Family and Music staff members developed a new worship service for Wednesday school, incorporating elements of Evening Prayer in preparation for midweek worship.

In April, the First Lutheran Church Choristers toured to Minnesota, leading worship at Central Lutheran Church in Minneapolis and St. John’s Lutheran Church in Howard Lake.

In August, the Choir School hosted a retreat to begin the year, featuring guest clinician Mason Meyer, who introduced music for the coming choir year to students and led all participants in worship at the conclusion.

New banners for Advent 2023 were purchased and received, thanks to a generous contribution from an anonymous donor.

Many volunteers assist with worship each week. We are thankful for the ushers, lectors, Altar Guild members, and communion servers who share their time and talent with the congregation.

Members of the Board in 2023: Brock Morgan, Kris Herbst, Heidi Tooley, Jean Bubak, Pete Hoelsing, John Hegg, Mary Oyos, Mary Eich, and David Palmer. Zachary Brockhoff, Matt Tylutki, Paul Nesheim, Larry Olson, and Shirley Barlow served as staff representatives to the board.



Mary Oyos

YOUTH AND FAMILY MINISTRIES

KRISTIN SKOGSTAD, CHAIR

2023 was a year of new beginnings and exciting times in the Youth and Family Department. We welcomed our new Senior Pastor, who was instrumental in leading us through this transition. Valerie Pherson transitioned into the role of the Youth and Family Team Lead. We welcomed Brenda Leiseth as our new Children’s and Youth Minister this fall. Mollie Brown has taken the role of Youth and Family Communication Coordinator after serving as one of our interns this past summer. Luaren Williams also served as a summer intern. The nursery staff includes Mindee Mullen, Irma Rodriguez, and Kris Stark. Our team was completed with the addition of Pastor Tom Stadem, who will oversee the Youth and Family Ministries



at First Lutheran Church.

We appreciate your continued prayers for our pastors and staff as they build a program that meets the needs of our youth

and families so that they feel connected to FLC. Our board members include: Denise Aamlid, Matt Anderson, Ginny Christopherson, Kelsey Heinert, Haylee Kruger, Kristen Peterson, Kristin Skogstad (Chair), and Nate Zeeb. These



people have provided support and guidance to the Youth and Family team on milestone Sundays,

volunteering as needed and brainstorming about how we can grow the number of youth and families that participate in our ministries. We are excited about the new possibilities that await us in 2024!

2023 highlights include:

- Monthly Milestone events supporting the faith journey of our kindergarten through 12th grade students
- Sunday and Wednesday Church School
- A new Church School



- curriculum
- Confirmation for 6th-9th grade students
- Affirmation of Baptism for 19 of our 10th grade students
- A partnership with the FLC Choir School for fundraising
- Shrove Tuesday pancake feed
- Summer Bible camps to Flathead, NeSoDak, Shetek, and Outlaw Ranch
- Vacation Bible School at FLC for preK-5th grade
- High school Youth Group on Wednesday nights
- Care packages mailed out to our 18-25 year-olds
- Middle school events
- High school lock-in event in October
- Children’s Christmas program for preK-5th grade



Kristin Skogstad



AUXILIARY: FIRST LUTHERAN CHURCH WOMEN (FLCW) LOLA COON & MARCIA HUFFMAN, CO-PRESIDENTS

2023 was a meaningful year for the women of First Lutheran. We voted to have four general meetings each year, have our annual church bazaar, and continue to meet monthly in our Bible study circles. In March, Pastor Jason gave an informative



and entertaining program about his life and vision for First Lutheran and entertained us with cello solos. May brought fun and laughter through our “First’s Fashion Fandango” whimsical style show and salad supper. Several of our FLC members who traveled with Bishop Zellmer to Israel provided a slide show and interesting talks about being able to walk where Jesus walked in September. Our

annual Happy Birthday, Jesus, party with beautiful Christmas music provided by five FLC handbell ringers completed our year. Through FLCW/WELCA, our women make life-long friends.

Our eight Bible Study Circles along with Lutheran Men in Mission provided loving support and service to the families of sixteen of our members by serving funerals for their loved ones.

Several members joined other Lutheran women in fellowship and learning through spring and fall Crossroad Conference Meetings at Renner and West Nidaros Lutheran Churches as well as the State WELCA Convention at Calvary Lutheran in



Rapid City. Through our circle and general meeting offerings, we were able to provide generous monetary donations to support the work of First Lutheran and the Lutheran Church state and nationwide.

Stewardship is a major component of the mission of FLCW. Through our quarterly stewardship projects, we were able to make donations to Lutheran World Relief as follows:

83 health care kits, 90 baby care kits, 80 school kits, and assembling fabric/dress care kits is an ongoing project through January. Our quilting group continues to work every Monday and Wednesday morning turning out quality items to share with those in need. Over 500 quilts were shared with various agencies including but not limited to Lutheran World Relief, Union Gospel Mission, Volunteers of America, Pine Ridge and Rosebud Reservations, Saint Francis House, and many more as

well as 19 quilts handcrafted and given to our graduating seniors. Lap robes are lovingly made and distributed by our FLC visitation pastors to our members in retirement and nursing facilities and those confined to their homes.

Noteworthy monetary gifts were received and shared as listed: Thank Offering \$395 to



Churchwide in Chicago, \$222 to Ephphatha, and \$992 as our Love Gift to the Pine Ridge Reconciliation Center. As part of our support to FLC, we sponsor two telecasts enabling God’s word to reach many area-wide and also make donations in memory of each female member who passes away.

The theme of our annual church Bazaar held on November 2 was “Blessed to be a Blessing,” and through the dedication of countless hours and talents by many of FLC members, under the able leadership of Sharyl Wolf, we truly were able to be a blessing to many people through our donations to the following agencies. Please accept our heartfelt thank you to all who worked and contributed. Following is a list of agencies receiving funding from the bazaar, and discussions will continue in February regarding remaining funds.

Our officers for 2023 were as follows: Lola Coon and Marcia Huffman, Co-Presidents; Carol Knapp, Recording Secretary; Jane King, Treasurer; Marilyn Haddorff, Financial Secretary; Lillian Carlson, Stewardship Secretary.

2024 Goals: We look forward to increasing our membership to include many additional First Lutheran Church Women who are looking for a meaningful way to serve God and for the opportunity to meet new people and make friends in the community of God we know as First Lutheran Church Women. You will be blessed if you do. In addition, we always look for inspirational topics for our quarterly meetings and for additional ways to serve God’s people.



Marcia Huffman, Lola Coon



2023 BAZAAR DISTRIBUTION

Glory House	500	Lutheran World Relief	2000
Helpline Center	500	Helping Hands for Haiti	1000
SDSU Lutheran Center	1000	Pueblo de Dios.	2500
USD Lutheran Center	1000	Valerie Pherson Seminary Support	500
McCrossan Boys Ranch	500	Empire Mental Health Support	1000
Pine Ridge Reconciliation Center.	2000	LSS Southern Hills Childcare & Education	500
Project CAR.	1000	Emaus Road Foundation	2500
St Dysmas Re-entry Program	1000	First Lutheran African Ministry	1000
St Dysmas Women Ministries	1000	Family Visitation Center	1500
Midwest Honor Flight	1000	FLC Media Ministry 2 telecasts	2700
Union Gospel Mission-Art Studio Mission.	1000	FLC Camp transportation costs	500
Union Gospel Mission - Christmas Gifts	1000	FLC Youth Ministry - Trip costs.	500
Union Gospel Mission Love Gift	1200	FLC Meals from the Heart.	1000
Washed Clean Addiction & Recovery.	1000	FLC Charis Ministries	2000
Woyatan Lutheran Church	500	FLC Night Watch	1500
Sad isn't Bad	1000	Total Distributed	\$35,900

AUXILIARY: LUTHERAN MEN IN MISSION (LMM) ORRIN ANDERSON, PRESIDENT

“And whatever you do, do it Heartily as to the Lord not to me.”
-Colossians 3:23

Lutheran Men in Mission is a volunteer and fund-raising mission for the benefit of projects requiring funding and labor, both skilled and unskilled, for the benefit of First Lutheran Church. The fund raising is primarily parking cars on First Lutheran lots during events being held in Downtown Sioux Falls and at the Washington Pavilion. We share the parking events with Necessities for Neighbors and the Youth and Family ministries.

We are willing to give any organization within First Lutheran Church the first opportunity to raise funds for their mission by working events. Sixty percent of the revenue is retained by the group working the event, and forty percent goes to the parking lot fund at the Church. As of the end of November 2023, \$4,413.10 had been contributed to the parking lot fund in 2023.

LMM disbursements in 2023 include:

Luther House of Study	\$1,000
Honor Flight	\$1,000
Lutheran World Relief	\$1,000
FLC TV broadcast	\$1,350
Veterans Community Project	\$10,000

Physical projects during 2023 include building a kick ball area for youth, crafting communion chalices for first communion, repair trim on east entrance doors, providing crosses for baptism and confirmation, setting up areas for the Bazaar (including the food line, Gathering Room, and rosettes), and greeting and parking attendants at the Bazaar.

Anyone interested in being a part of the mission is welcome whether it be in the shop, working on projects as requested by the Church, or working the parking lot as an attendant.



Orrin Anderson

PARISH STATISTICS

		2018	2019	2020	2021	2022	2023
Membership	Baptized Members	3482	3437	2969	2999	2959	2918
	Confirmed Members	2618	2599	2253	2257	2235	2209
	Households	1757	1725	1626	1674	1471	1625
	Members Received	101	98	97	93	69	70
	By Child Baptism	37	31	30	36	20	23
	By Adult Baptism	1	1	2	2	3	2
	By Transfer	35	42	41	32	41	41
	By Reactivation/Statistical Readjustment	7	4	10	23	5	4
	Members Removed	128	143	565	65	109	111
	By Death	40	47	56	35	45	28
	By Transfer or Resignation	70	82	65	13	55	83
	By Dismissal/Inactive Status	18	14	444	17	9	0
Participation	Average Weekly Worship Attendance	789	632	197	317	454	453
	Church School Enrollment	212	141	170	158	95	69
	Average Weekly Church School Attendance	102	113	44	55	84	46
	Confirmation Enrollment	101	85	96	98	95	79
Ministerial Acts	Baptisms	38	32	35	38	23	26
	Confirmations	22	29	14	23	21	18
	Weddings	13	12	7	6	4	7
	Funerals	48	60	67	49	50	24

STATEMENT OF ASSETS, LIABILITIES, AND FUND BALANCES
CASH BASIS

Description	Audited		Unaudited
	12/31/2021	12/31/2022	12/31/2023
ASSETS			
Current Assets			
Cash	\$ 502,627	\$ 499,278	\$ 404,149
Assets Not Available for Current Needs			
Cash	\$ 1,115,996	\$ 1,330,771	\$ 1,485,191
Certificates of Deposit	\$ 145,500	\$ 135,000	\$ 135,000
*Foundation	15,654,257	\$ 12,950,951	\$ 14,888,792
Total Assets Not Available for Current Needs	\$ 17,418,379	\$ 14,416,722	\$ 16,508,983
Fixed Assets			
Land & Land Improvements	\$ 3,462,362	\$ 3,462,362	\$ 3,462,362
Buildings - Church, Parish Hall, Rental	\$ 10,339,430	\$ 10,333,543	\$ 10,333,543
Furniture, Fixtures, and Equipment	\$ 2,474,924	\$ 2,368,545	\$ 2,368,545
Vehicles	\$ 24,171	\$ 25,228	\$ 25,228
Subtotal	\$ 16,300,887	\$ 16,189,678	\$ 16,189,678
Construction in Progress			
Accumulated Depreciation	\$ (7,624,723)	\$ (7,604,308)	\$ (7,604,308)
Total Fixed Assets	\$ 8,676,164	\$ 8,585,370	\$ 8,585,370
Deferred Assets			
HyVee Gift Card Receivable	\$ 5,750	\$ 5,750	\$ 5,750
Accounts Receivable	\$ -	\$ 5,711	\$ 4,988
Total Deferred Assets	\$ 5,750	\$ 11,461	\$ 10,738
Total Assets	\$ 26,602,920	\$ 23,512,831	\$ 25,509,239
LIABILITIES & NET ASSETS			
Liabilities			
Accrued liabilities	\$ 104	\$ -	\$ -
Payroll withheld		\$ 2,586	\$ (275)
Notes Payable			
First Dakota National - HVAC	\$ -	\$ -	\$ -
Contract For Deed - Ideal Party Store	\$ 66,118	\$ -	\$ -
Copier Lease	\$ 67,775	\$ 27,172	\$ 27,172
Other Payables		\$ 30,287	\$ 127
Total Liabilities	\$ 133,997	\$ 60,044	\$ 27,023
Net Assets			
Unrestricted		\$ 8,774,133	\$ 8,716,145
Temporary Restricted		\$ 1,592,704	\$ 1,742,338
Permanent Restricted		\$ 135,000	\$ 135,000
Total Net Assets	\$ 25,966,296	\$ 10,501,836	\$ 10,593,483
Total Liabilities & Net Assets	\$ 26,100,293	\$ 10,561,880	\$ 10,620,506

*We are required by Federal Regulations & Audit Guidelines to include the First Lutheran Church Foundation on the First Lutheran Church Balance Sheet. Gifts and Inflation Reserve to be reflected at audit.

STATEMENT OF REVENUES AND EXPENSES

For the Year Ending December 31, 2023 (Unaudited)

Description	2022	2023		2023
	Actual	Budget	Actual	Variance
REVENUES				
Offerings				
Pledge Responses	\$ 1,375,884	\$ 1,252,337	\$ 1,256,545	\$ 4,208
Non-Pledge Responses	\$ 106,356	\$ 125,544	\$ 21,705	\$ (103,839)
Special Offerings	\$ 17,755	\$ 17,850	\$ 14,414	\$ (3,436)
Total Offerings	\$ 1,499,995	\$ 1,395,731	\$ 1,292,664	\$ (103,067)
Gifts				
Media	\$ 60,762	\$ 62,632	\$ 26,693	\$ (35,939)
Foundation	\$ 430,433	\$ 353,800	\$ 352,668	\$ (1,132)
Total Gifts	\$ 491,195	\$ 416,432	\$ 379,361	\$ (37,071)
Other Income				
Fee Income	\$ 102,453	\$ 102,707	\$ 103,454	\$ 747
Misc.	\$ 11,456	\$ 10,980	\$ 68,749	\$ 57,769
Broadcast Production Income	\$ 78,000	\$ 78,000	\$ 78,000	\$ -
Total Other Income	\$ 191,909	\$ 191,687	\$ 250,203	\$ 58,516
Total Revenues	\$ 2,183,100	\$ 2,003,850	\$ 1,922,228	\$ (81,622)
EXPENSES				
Education & Discipleship	\$ 2,265	\$ 3,750	\$ 3,976	\$ (226)
Youth & Family	\$ 52,941	\$ 56,000	\$ 46,152	\$ 9,848
Evangelism & Outreach	\$ 50,489	\$ 46,750	\$ 39,443	\$ 7,307
Care & Health	\$ 14,216	\$ 19,100	\$ 13,480	\$ 5,620
Worship & Music	\$ 227,405	\$ 232,210	\$ 230,406	\$ 1,804
Non Departmental	\$ 53,383	\$ 58,315	\$ 59,025	\$ (710)
Finance, Property, & Admin	\$ 346,925	\$ 365,477	\$ 320,995	\$ 44,482
Personnel	\$ 1,276,218	\$ 1,250,300	\$ 1,101,533	\$ 148,767
Stewardship	\$ 63,331	\$ 81,900	\$ 81,672	\$ 228
Welcome & Community	\$ 9,674	\$ 11,900	\$ 19,232	\$ (7,332)
Total Expenses	\$ 2,096,848	\$ 2,125,702	\$ 1,915,913	
Profit/Loss	\$ 86,252	\$ (121,852)	\$ 6,315	

SUMMARY OF RESTRICTED FUNDS

For the Year Ending December 31, 2023 (Unaudited)

Description	Beginning Balance	Cash Receipts and Adjustment	Cash Disbursements and Adjustments	Ending Balance
RESTRICTED FUNDS				
Temporarily Restricted				
General Operating Fund	\$261,933	\$ 49,625	\$ (45,231)	\$266,327
(Prepaid Pledges)				
God's Gift Our Heritage	\$453,244	\$ 649,155	\$ (578,227)	\$524,173
Designated Fund	\$894,880	\$ 806,251	\$ (748,292)	\$952,838
(Totals of all Boards Designated)				
Trust Fund	\$0	\$ -	\$ -	\$0
Total Temporarily Restricted	\$1,610,058	\$ 1,505,031	\$ (1,371,751)	\$1,743,338
Permanently Restricted				
Trust Fund	\$135,000	\$ -	\$ -	\$135,000
Total Restricted Funds	\$1,745,058			\$1,878,338

FIRST LUTHERAN CHURCH FOUNDATION 2023 ANNUAL REPORT

MINUTES OF THE 2022 ANNUAL MEETING OF THE FIRST LUTHERAN CHURCH FOUNDATION, FEBRUARY 5, 2023

The annual meeting of the First Lutheran Church Foundation was called to order by the Treasurer, Chris Nelson.

Adoption of Minutes: The minutes of the Foundation annual meeting held on February 6, 2022, were approved as written.

Report of the Foundation President: Chris Nelson encouraged the congregation to read President Somer Anderson's report in the 2022 Annual Report.

Treasurer's Report: The Foundation treasurer, Chris Nelson, gave the treasurer's report. The Foundation ended 2022 with assets of \$12,950,951. We had a disappointing loss, but we are still near a high point in the Foundation's history. We had an overall portfolio return of -15.86% which compares to our benchmark return of -16.02%. Our asset mix was 59% stocks, 40% bonds, and 1% cash. Gifts and Memorials

to the Foundation in 2022 totaled \$111,471. We are very appreciative to those who remembered the Foundation in gifts and memorials. The Foundation's 2023 distribution to First Lutheran Church will be \$396,541. Chris thanked Ben Kyte and Randy Olawsky for their expertise and assistance in the management of the Foundation's investments.

Other Business: Chris Nelson gave the report of the Foundation nominating committee. Deb Nelson and Veronica Paulson are the nominees. The slate was moved, seconded and unanimously approved.

There was no further business and the meeting of the Foundation was adjourned.

Respectfully submitted,
Marilyn Van Demark

REPORT OF THE FOUNDATION PRESIDENT LARRY TOLL

The purpose of the Foundation is to support mission and ministries of First Lutheran Church. This is accomplished by investing the monies donated to the Foundation through one-time gifts or gifts given over time, managing the investments, and distributing a financial gift to First Lutheran Church on an annual basis from the fund. With continued growth of the principal over time, the monies gifted to the Foundation from its donors continue indefinitely, in turn, supporting First Lutheran Church as an ongoing legacy.

Almost 60 years ago, several First Lutheran members got together and established the First Lutheran Church Foundation. Their foresight may have started humbly, but it has since thrived and flourished. Countless members over those last many years have made contributions in all shapes and sizes to the Foundation. Some of these gifts were given during a member's lifetime; others left theirs in estate plans. That generosity has provided a solid base for making significant ongoing contributions to support First Lutheran Church every year.



The Foundation Board has always been made up of members of our congregation, serving to protect and grow the endowment for all current and future First Lutheran members. We have been blessed to have a cadre of people with keen investing insight who invest the Foundation funds conservatively to ensure

the ability to provide necessary support to the church. I want to thank all the board members for their contribution of time and talent to help guide the Foundation's direction.

We invite you to join the First Lutheran Church Foundation Legacy Society. Please notify Jodi in the church office or one of the board members that you've included our Foundation in your estate plan. As a member of the Legacy Society, you will receive invitations to all Society events including dinners, special estate planning seminars, and any news and information about the Society.



Larry Toll

REPORT OF THE FOUNDATION TREASURER CHRIS NELSON

The markets again humbled experts and amateurs alike in 2023. For the first ten months, the Federal Reserve continued to increase rates as inflation remained above their target. But interest rates peaked in late October and then began one of the largest and swiftest declines since 2008. The ten treasury yield fell from 5% to 3.9%, healing a bond market that had suffered poor returns for the past 2.5 years. The lower rates and continued strong economy also helped propel the stock market to record highs as the much-anticipated recession failed to appear, at least for now.

Despite the market and global uncertainties, the Foundation continues to maintain its long-term portfolio mix of 60% stocks, 40% bonds, with rebalancing if any large dislocations provide an opportunity.

For 2023 the Foundation's mutual funds returned the following: Vanguard Total Stock Market 26.4%, Vanguard FTSE Developed Markets ETF 17.8%, Vanguard Emerging Markets 8.8%, PIMCO Total Return 6.2%, and Vanguard Total Bond ETF 4.2%; for a portfolio return of 15.7%. This compares to a benchmark return of 15.9%. At year end, the Foundation's asset mix was 60% stocks, 39% bonds, and 1% cash.

The Foundation ended 2023 with total assets of \$14.89 million. Gifts and memorials to the Foundation for the year totaled \$375,152. The Foundation is deeply grateful to those who have remembered the Foundation with their bequests. Without such support, the Foundation could not send such large distributions to the church. Matthew 6:21 reminds us, "Where you treasure is, there your heart will be also." Please remember the Foundation in your giving and estate planning.

By doing so, you provide a legacy of support for the ministries of First Lutheran for years to come.

The Foundation's distribution for 2024 is \$486,089, a new record. The annual distributions to First have totaled \$3 million over the last eight years. I would caution that with the stock markets near all-time highs and the global and economic concerns, providing such large distributions in the future could be increasingly difficult. I would encourage First Lutheran to hold some of the distribution in reserve.

The board has been blessed with dedicated volunteers, especially on the investment committee. Such volunteer professionals have allowed the Foundation to avoid the annual cost of management fees over the past 35 years and have saved the Foundation over \$2 million—\$2 million of assets that will continue to grow and provide annual distributions to First Lutheran for decades to come. I am grateful for the Foundation members' service and appreciate their skills and talents toward managing the Foundation. I am especially grateful for Ben Kyte and Randy Olawsky's expertise and service on the Investment Committee. I want to thank Mona Ness of Ness Tax & Bookkeeping for her assistance in the report preparation.

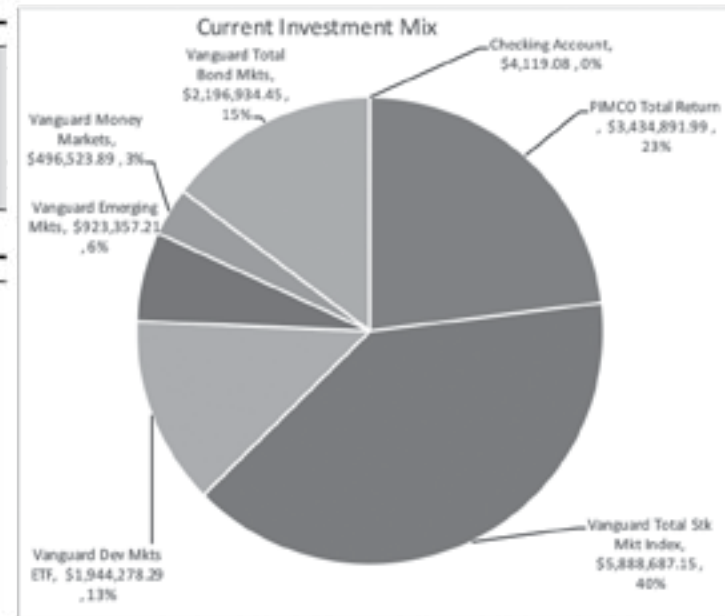
I consider management of the assets, as I know all board members do, a sacred trust by those who have entrusted their gifts to the Foundation. I am appreciative of and grateful to all the board members, but especially want to thank President Larry Toll who is completing his sixth and final year on the board.



Chris Nelson

FIRST LUTHERAN CHURCH FOUNDATION
 QUARTERLY FINANCIAL SUMMARY—DECEMBER 31, 2023

Investments	Account Value
PIMCO Total Return	\$ 3,434,891.99
Vanguard Total Stk Mkt Index	\$ 5,888,687.15
Vanguard Dev Mkts ETF	\$ 1,944,278.29
Vanguard Emerging Mkts	\$ 923,357.21
Vanguard Money Markets	\$ 496,523.89
Vanguard Total Bond Mkts	\$ 2,196,934.45
Checking Account	\$ 4,119.08



Investments	Account Value
FLC Foundation Total	\$ 14,888,792.06

Investments	Account Value
Misc Receivables (Allianz Bequest)	
Total Assets	\$ 14,888,792.06

Investments	Account Value 12/31/22	Principal +/-	Account Value 12/31/23	Return	Benchmark
PIMCO Total Return (PTTRX)	3,228,345.42		3,434,891.99	6.23%	5.62%
Vanguard Total Stk (VTSAX)	5,178,197.98	-600,000.00	5,888,687.15	26.37%	26.29%
Vanguard Dev Mkts ETF (VEA)	1,386,923.83	299,283.60	1,944,278.29	17.79%	18.47%
Vanguard Emerging Mkts (VEMAX)	1,032,860.71	-200,000.00	923,357.21	8.78%	9.83%
Vanguard Total Bond Mkts (BND)	\$ 1,910,567.04	2,134,337.75	2,196,934.45	4.22%	5.62%
Total Funds	\$ 12,736,894.98		\$ 14,888,149.09	15.75%	15.93%

Vanguard Money Markets (VUSXX)	75,379.33	340,000	496,523.89	
Checking Account	\$ 138,677.14		\$ 4,119.08	
Total Investments	\$ 12,950,951.45		\$ 14,888,792.06	Net Change \$ 1,937,840.61

Benchmark:		PIMCO Perform	\$206,546.57
FTSE Big	5.62%	Vanguard Perform	\$1,757,167.59
S&P 500 Index	26.29%	Checking Int/Div	\$1,717.86
MSCIXUS	18.47%		\$1,965,432.02
MSCIEM	9.83%		Fund Perf

2023	\$138,677.14		
Checking Account (First Dakota National)		Perm Restricted Gifts-(2021)	\$6,021,321.46
Office Exp	-165,225.35	Perm Restricted Inflation Res-(2021)	\$2,970,835.81
To Money Mkt	-340,000.00	Perm Restricted Current Year Gifts	\$375,641.43
Fr Money Mkt		Perm Rest Current Yr Inflation Res (Est)	\$120,426.43
To ST Treas Index		Total Permanently Restricted	\$9,488,225.13
Office Exp	-\$110.00	Available for Use	\$5,400,566.93
Audit	-\$6,582.00		
Legacy Society	\$0.00		
Annuity			
Barkley Est Int			
Checking Activity:	\$375,641.43		
Gifts/Memorials	-\$134,558.06		
Interest Income	\$1,717.86		
12.31.2023 Ending Bal	\$4,119.08		

FIRST LUTHERAN CHURCH FOUNDATION
 STATEMENT OF FINANCIAL POSITION

Description	Audited		Audited	Unaudited 2023
	12/31/20	12/31/21	12/31/22	
ASSETS				
Cash	\$ 18,474	\$ 33,473	\$ 138,677	\$ 4,119
Bequests Receivable	\$ -	\$ -	\$ -	\$ -
Investments				
Money Market Fund	\$ 1,228,994	\$ 537,528	\$ 75,379	\$ 496,524
Vanguard Total Bond Mkt	\$ -	\$ -	\$ -	\$ 2,196,934
Pimco Total Return Fund/Pimco Income Fund	\$ 3,143,898	\$ 3,766,214	\$ 3,228,345	\$ 3,434,892
Vanguard FTSE Developed Markets ETF	\$ 1,468,158	\$ 1,638,752	\$ 1,386,924	\$ 1,944,278
ST Treasury Index Admiral	\$ 800,256	\$ 1,987,499	\$ 1,910,567	\$ -
Vanguard Emerging Markets Stock Index Fund	\$ 1,245,518	\$ 1,256,235	\$ 1,032,861	\$ 923,357
Vanguard Total Stock Market Index Fund	\$ 5,728,553	\$ 6,434,555	\$ 5,178,198	\$ 5,888,687
Total Mutual Funds	\$ 13,615,377	\$ 15,620,783	\$ 12,812,274	\$ 14,884,673
Total Assets	\$ 13,633,851	\$ 15,654,257	\$ 12,950,951	\$ 14,888,792
NET ASSETS				
Benevolence	\$ 320,268	\$ 412,276	\$ 212,975	\$ 250,378
Caring Ministry	\$ 567,770	\$ 610,318	\$ 497,086	\$ 560,866
Elderly	\$ 625,614	\$ 672,403	\$ 547,612	\$ 617,905
Media - Broadcast	\$ 3,303,694	\$ 3,874,008	\$ 3,254,504	\$ 3,642,948
Media - Print	\$ 391,858	\$ 421,165	\$ 343,001	\$ 387,029
Property	\$ 62,057	\$ 66,699	\$ 54,320	\$ 71,293
Visitation	\$ 497,110	\$ 514,967	\$ 419,395	\$ 473,229
Worship & Music	\$ 95,178	\$ 102,258	\$ 83,298	\$ 94,195
Youth	\$ 360,022	\$ 387,098	\$ 326,813	\$ 367,372
Organ Maintenance	\$ 227,733	\$ 244,994	\$ 199,452	\$ 225,017
Lankford Traditional Music	\$ 120,629	\$ 836,651	\$ 106,346	\$ 176,068
Undesignated	\$ 7,002,283	\$ 7,456,850	\$ 6,857,835	\$ 7,979,153
Reserve	\$ 59,635	\$ 54,568	\$ 48,301	\$ 43,326
Project Car			\$ 13	\$ 14
Total Net Assets By Fund (2019 does not reflect gifts & infl reserve-to be reflected at audit)	\$ 13,633,851	\$ 15,654,257	\$ 12,950,951	\$ 14,888,792
REVENUES AND OTHER SUPPORT				
Gifts	\$ 121,207	\$ 953,067	\$ 111,471	\$ 375,641
Dividends and Interest	\$ 404,471	\$ 253,597	\$ 320,209	\$ 1,718
Realized Gains/Unrealized Appreciation	\$ 1,351,039	\$ 1,243,392	\$ (2,665,440)	\$ 1,963,714
Total Revenues and Other Support	\$ 1,876,717	\$ 2,450,056	\$ (2,233,760)	\$ 2,341,073
EXPENSES				
Program Services (Distributions to FLC)	\$ 904,510	\$ 424,581	\$ 463,279	\$ 396,541
Management and General	\$ 5,532	\$ 5,068	\$ 6,267	\$ 6,692
Total Expenses	\$ 910,042	\$ 429,649	\$ 469,546	\$ 403,233
Change in Net Assets	\$ 966,675	\$ 2,020,407	\$ (2,703,306)	\$ 1,937,841

Foundation Distribution to First Lutheran Church	2020	2021	2022	2023
Undesignated	\$ 623,174	\$ 225,138	\$ 229,536	\$ 192,947
Bequest Receivable Write Off	\$ -	\$ -	\$ -	\$ -
Elderly	\$ 42,460	\$ 18,893	\$ 20,585	\$ 17,786
Youth & Family	\$ 24,402	\$ 10,868	\$ 11,841	\$ 10,262
Benevolence	\$ 21,736	\$ 29,558	\$ 32,876	\$ 9,464
Worship & Music	\$ 6,514	\$ 2,870	\$ 3,128	\$ 2,707
Lankford	\$ 7,026	\$ 3,559	\$ 3,878	\$ 17,642
Media - Broadcast	\$ 95,028	\$ 95,950	\$ 104,544	\$ 96,600
Media - Print	\$ 26,595	\$ 11,834	\$ 12,894	\$ 11,140
Property & Admin Service	\$ 4,212	\$ 1,874	\$ 2,042	\$ 1,764
Care & Health	\$ 38,309	\$ 17,143	\$ 18,678	\$ 16,138
Organ Fund	\$ 15,056	\$ 6,895	\$ 7,512	\$ 6,469
Visitation			\$ 15,765	\$ 13,622
Total	\$ 904,510	\$ 424,581	\$ 463,279	\$ 396,541

SYNODICAL REPORTS

SOUTH DAKOTA SYNOD OF THE ELCA



Dear South Dakota Synod,

Grace and peace to you in the name of our Triune God!

On behalf of your close to 200 partners across the South Dakota Synod I come to you to say *thank you*. *Thank you* for your generosity! Your benevolence to the ministry of the South Dakota Synod doesn't just keep the lights on and pays salaries, but mainly supports ministry on the ground. Please take a look at the "2023 South Dakota Synod Ministry Celebrations" insert included in this annual report. You will notice that YOU showed up in many and various spaces. Sometimes your presence was felt close to home through a grant you may have received or a synod staff that came to visit. At other times your presence impacted ministry in other parts of the world, such as our companion partners in the Lutheran churches in Nicaragua and Cameroon. *Thank you* also for your generosity above and beyond your benevolence. Our partners in Cameroon appreciated the synod's \$52,000 gift to support putting roofs on churches. The generosity of the congregations in the synod never ceases to amaze me, and I give thanks for your continued generosity as we journey together in Christ!



While many places celebrated an abundant year of ministry, I also want to acknowledge that for other ministry sites 2023 has not been as hoped for. Our mission statement commits us to "Journeying Together in Christ" and is based on Luke 24:13-34. Two disciples are on the road post resurrection and ponder in disbelief all the things that have happened before their eyes. They were overwhelmed and didn't know what to make of it all. I have heard from many ministry sites a similar account about 2023. "Bishop, things in 2023 were not as we had expected and hoped for. What do we do now?" In Luke's story Jesus, unrecognized by them, joins them and walks alongside to listen and remind them of the promises in scripture. But it isn't until they sit down at the table, and Jesus breaks bread that their eyes are opened. They recognize who he is and that the 'holy heartburn' they had experienced along the way was a sign that their love for Jesus and the way he calls them to live has changed them forever.

How about your community of faith? Where do you hear the promises of scripture assure you that God's got a plan for you and your ministry? Where are you called to follow the 'holy heartburn' God's Spirit ignites in you as you are fed at the table of love? I pray that your annual meeting will be an experience where you can voice what you had wished for as well as lament the unmaterialized hopes. And at the same time, you can hear where God promises new life and renewed faith in your very own midst.

Your South Dakota Synod staff and partners across the church are committed to accompany you in your ministry ventures, whether it means to take small courageous steps or giant leaps of faith. We are here to journey with you in Christ. Therefore, it is with great joy and delight that I am announcing to you that we, the South Dakota Synod, are a recipient of a \$1,137,384 grant Endowment Inc. through its Thriving Congregations Initiative. Details about the grant can be accessed through the synod's website www.sdsynod.org as well as through the synod office. The STAR (Small Town and Rural) Table also offers two types of grants, which are only possible through the generosity of the people and congregations of the SD Synod when we gather for rural ministry fundraisers. Again, details about the grant opportunities, and how you can apply for a grant are found on the synod's website www.sdsynod.org.

Last but not least, I would like to invite you to the 2024 Synod Assembly on May 31st and June 1st at Our Savior's in Sioux Falls, SD. We will gather under the theme of "(Re)Connect." It will be a celebration of the partnerships we share across the synod and the wider ELCA. Stay tuned for more information about the business coming before the assembly and the fun opportunities. I hope to be able to welcome you to the assembly in person, be in conversation with you and hear about ministry in your world and how you might best be accompanied as well as accompany your fellow members of the SD Synod and the ELCA.

Journeying with you in Christ,

Rev. Constanze Hagmaier
Bishop of the South Dakota Synod, ELCA

SYNODICAL REPORTS

CHURCH ON THE STREET



Church on the Street

Annual Report 2023

ChurchontheStreetsf.org

Church on the Street continues to show up with the good news of Jesus, especially where folks are experiencing homelessness and poverty. You'll find us on the streets, visiting folks in shelters, cars, hospitals, laundry mats, and jails. This year, our offices moved to 515 N. Main. Ave inside the Multi-Cultural Center and are accessible through the Minnehaha County building, so more people are stopping by since they're already in the building for other things. Skylar Allen, Director of Organization, oversees record growth in food requests, with 242 families accessing the pantry during the year's first quarter and 885 families in the fourth quarter.

Also, this year, we and several of our partners worked with Sioux Falls Thrive to get the Eat Well Sioux Falls Mobile Market into food deserts in our town. Luke Senst is the Market Manager in addition to being our Director of Media Ministries. The mobile market is one example of how partnerships and collaborations are how we help share God's love in tangible ways.

Finally, it is a blessing to be Church together, sharing the best and worst of life and leaning on the promises of our Savior. Harriet Monson, Director of Laundry with Love, said it best: "One of the best moments for me this year was when the young single mom who moved into a place with a washer and dryer (so she doesn't need our services anymore) but she came back to visit."

Thank you for all the ways you are part of Church on the Street through your prayers, financial donations, in-kind donations, visits, and sharing our story. You are a blessing!

It's great to be Church together!

Rev. Chris Matson, Pastor & Mission Developer
515 N Main Ave
Sioux Falls, South Dakota 57104
Chris@churchonthestreetsf.org
605-215-1143

