

Prepared for the Annual Meeting of the First Lutheran Church Congregation Sunday, February 5, 2023 • 12:10 p.m. • Sanctuary

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Agenda

First Lutheran Church, Sioux Falls, South Dakota Annual Congregational Meeting

Sunday, February 5, 2023 • 12:10 p.m. • Sanctuary

1. Meeting Called to Order President Martin Oyos
2. Opening Prayer
3. Approval of the Agenda
4. Adoption of the Minutes February 6, 2022, Annual Meeting
5. Remarks by the Congregation President
6. Remarks by the Senior Pastor
7. Reports as Found in the Published Annual Report for 2022 (adopted as published)
8. Financial Report and Vote on Proposed 2023 Budget
9. Capital Campaign Report Jean Hoff
 First Lutheran Church Foundation Annual Meeting Called to Order
b. Report of the Foundation President
c. Financial Report
d. Other Business
e. First Lutheran Church Foundation Board Adjournment
11. Nomination and Election of First Lutheran Church Officers and Board Members for the 2023 Term
12. Adjournment with Prayer

Minutes of the Annual Congregational Meeting First Lutheran Church—February 6, 2022

Meeting called to order at 12:14 p.m. by President Martin Oyos, opening prayer by Pastor Lars Olson

Approval of the Agenda. Motion to approve, 2nd was received. Call for vote, unanimously approved.

Adoption of the Minutes from January 31, 2021, Annual Meeting. Motion to approve, 2nd was received. Call for vote, unanimously approved.

Remarks by the Congregation President, Martin Oyos. A lot to look forward to in the coming year. We are in a much better place with regard to COVID-19 than we were last year. Thanks were offered to the COVID task force. Thanks was offered to those who have served—the council and executive committee. Special thanks to Randy Eide and Lindsey Olson, who conclude their service on the council. Thanks to Pastor David Zellmer for serving as Interim Senior Pastor and as we go through the planning and search for the next Senior Pastor. The congregation can have faith in the church leadership as the call process is established.

Remarks by the Interim Senior Pastor, Pastor David Zellmer. Noted he has received a warm welcome from Council and Executive Committee. He called attention that we are a downtown and destination church. Most travel to FLC vs. within walking distance. Called to attention that volunteerism is an issue, getting individuals to help serve for Scripture First. We also don't have a single high school to build community. Therefore, we need to be intentional about building a community. This is being discussed and will continue this focus. Looking forward to being a part of how to continue to support the ministry of FLC.

Reports as Found in the Published Annual Report for 2021. Adopted as Published

Financial Report and Vote on Proposed 2022 Budget, presented by Treasurer Randy Eide. Thanks was offered to Jody Bymers for all of her dedicated work. Also, thanks to the Financial committee for their help and service. New software was implemented in 2021, which causes some trouble with the splitting of pledge vs. non-pledge offering. Therefore, the two numbers combined together is the best way to look at the numbers. Pledges are down. Personal calls were made to get the number to where it was. Foundation support is up. Most of the boards are similar to where they were last year. Senior meals was added into Care & Health board. Property is down because there is no longer HVAC debt! \$40,000 was needed from 2021 net income into 2022 budget to help make up for the reduction in pledges. 2021 allowed us to fully fund the operating reserve. Going into 2022 with strong balance sheet and P&L with fully funded operating reserve puts FLC is a strong position. Motion to approved the budget, 2nd was received. Call for vote, approved by majority vote (one no vote).

Capital Campaign Report, presented by Jean Hoff. Joyfully we celebrate the HVAC loan was paid off at the end of 2021. The Council has identified priority projects: 1) Tuck pointing the bell tower and north side for the \$121,000; as of today we have \$90,000 for this project. 2) Atrium Remodel estimated at \$160,000. This does not consider additional cameras or intercom system. Already have \$100,000. 3) Sanctuary sound system. There are dead spots in the sanctuary. The estimated cost is \$250,000 4) Sanctuary ceiling. There is no vaper barrier. It is expanding and contracting causing problems. Originally was \$600,000 and now has increased to \$750,000. 5) Mission 10% remains as the priority. Estimating at \$350,000. Pledges for 2022-23 are approximately \$750,000. This still has the campaign short for what is needed. COVID causes significant challenges to get the full campaign complete since it was suspended in March 2020. Therefore, the prioritization of the projects and narrowing the score of the campaign is being proposed.

Motion to narrow the focus of the Capital Campaign. The Council is recommending that the focus of the campaign to be narrowed as proposed. Motion to approve, 2nd was received. Call for vote, approved by majority vote (one no vote).

FLC Annual meeting suspended. Motion to suspend, 2nd was received. Call for vote, unanimously approved. 12:45 p.m.

First Lutheran Church Foundation Annual Meeting:

Called to order at 12:46 p.m. by Foundation President Somer Anderson.

Adoption of the Minutes from the January 31, 2021, First Lutheran Church Foundation Annual Meeting. Motion to approve, 2nd was received. Call for vote, unanimously approved.

Report of the Foundation President, presented by Somer Anderson. Asked for all to get involved in the Legacy Society. Thankful for the support they are able to provide to FLC. Their goal is to ultimately fully fund the church.

Financial Report, presented by Chris Nelson. Portfolio return of 12.4% against the benchmark return of 12.8%. The Foundation asset mix at year end was 59% stocks, 38% fixed assets, and 3% cash. The Foundation ended the year with \$15,654,257—a new high in their history. Gifts and memorials for 2021 totaled \$953,067.

Other Business

First Lutheran Church Foundation Board Adjournment. Called to adjourn to approve, 2nd was received. Call for vote, unanimously approved. Meeting adjourned at 12:51 p.m.

FLC Annual Meeting resumed at 12:51 p.m.

Nomination and Election of First Lutheran Church Officers and Board Members for the 2022 Term, presented by Barney Brandenburg. Asked for all to consider getting involved.

Executive Committee. Presentation of slate. Called for nominations from the floor—no further nominations were received. Called for slate as presented, 2nd was received. Call for vote, unanimously approved.

Council. Presentation of slate. Called for nominations from the floor—no further nominations were received. Called for slate as presented, 2nd was received. Call for vote, unanimously approved.

Boards. Presentation of slate. Called for nominations from the floor—no further nominations were received. Called for slate as presented, 2nd was received. Call for vote, unanimously approved.

Adjournment with Prayer. Pastor Jeff Backer, 1:05 p.m.

Report of the President of the Congregation Martin Oyos

"Do not remember the former things, or consider the things of old, I am about to do a new thing: now it springs forth, do you not perceive it?" Isaiah 43:18-19

Despite Isaiah's admonition, most annual reports, including this one, reflect mainly on the past. Much of the past year has been spent, however, in preparation for a new beginning as Pastor Jason commences his ministry as Senior Pastor. We trust that the Holy Spirit is guiding Pastor Jason and this congregation as we collectively follow where God is leading us.

With Pastor John's retirement in December 2021, we began an interim period. I am grateful for Pastor Zellmer serving as interim senior pastor. He provided good humor and guidance to this congregation, church council, staff, and the call committee based upon his years as a parish pastor and bishop. His levity and calmness helped assuage the understandable questions and uneasiness that accompany a transition period.

I am grateful for the senior pastor call committee members who worked quickly and thoroughly to discern who should be First Lutheran's next senior pastor. Thank you to everyone who participated in the ministry site profile, a necessary part of the call process. The call committee's recommendation to call Pastor Jason as our senior pastor was enthusiastically and unanimously approved at a special congregational meeting.

During 2022, the congregation witnessed tangible results from the capital campaign as the church building was prepared for future ministry. Outside tuck pointing and brick repair stabilized the exterior brick work from further damage and even possible collapse. Remodeling of the atrium commenced in the final months of 2022. When completed, it will provide a more welcoming area for members and visitors, as well as enhance the church's security. Work continued to progress on the design of a new sound system, which will hopefully be installed this year. These important projects have been ably overseen

by Jean Hoff, who probably never anticipated soliciting bids for brick work or reviewing detailed blueprints and other drawings for the atrium project. Thank you, Jean!

With collective relief, the church returned to normal operations in 2022 after two years of balancing between actions taken to protect the congregation, pastors, and staff against



Martin Oyos

COVID, a new and then unknown virus, and maintaining worship and ministry. Our staff worked successfully to adapt ministry and mission during the pandemic and then to reboot back to normal operations. Mange tusen tukk. The highlights of returning to normalcy included well-attended Easter and Christmas services, as well as the outstanding 100th Anniversary Concert on September 11.

Your elected representatives, board, council, and executive committee members deserve special thanks for overseeing, encouraging, and guiding ministry during a challenging year. I give special thanks to my colleagues on the Executive Committee: Jaclyn Aberson, Suzie Hernes, Michael Kedik, Randy Olawsky, Lori Wilbur, and Pastor Zellmer. Their wisdom, experience, and passion for ministry and mission at First Lutheran Church was invaluable in navigating sometimes difficult church operational issues.

Finally, I am especially grateful to Pastor Jason Burggraff for answering our prayers and accepting this congregation's call to be its next senior pastor. Your gifts in ministry will help this congregation and its staff to grow in faith to be a loving community within and without, and to share the good news message of the gospel with neighbors, friends, co-workers, and many others. As we move forward into 2023, may this passage from Romans 12:9-12 help guide us: "Let love be genuine, hate what is evil, hold fast to what is good, love one another with mutual affection; outdo one

another in showing honor. Do not lag in zeal, be ardent in spirit, serve the Lord. Rejoice in hope, be patient in suffering, persevere in prayer. Contribute to the needs of the saints;

extend hospitality to strangers."

May God's grace and peace be with you,
Martin Oyos

Report of the Treasurer of the Congregation Randy Olawsky

I begin this report thanking the congregation of First Lutheran Church, for doing a great job of meeting your pledges and supporting the church this past year! Financial highlights 2022:

- Excluding Broadcast Production Income, Revenue was up \$41,567 or 1.9% to Budget due to a great December.
- Excluding Broadcast Production Allocation to Worship and Music, Expenses were down \$80,285 or 3.7% to Budget, primarily due to fewer pastoral staff.
- As a result, Net Profit was \$86,252—\$121,852 better than Budget.
- Operationally, we transitioned to new systems during the year, which is always difficult in the short term, but has benefits for the long term.
- We started charging Worship and Music for the expenses associated with producing the weekly Broadcasts. In the past, Media was getting all of the revenue with no expense allocated to it.

Difficult budgeting decisions always have to be made, and 2023 is no different. We have planned well and look forward to another fruitful year! Highlights for 2023 are as follows:

- The 2022 surplus to budget of \$121,852 was carried over to 2023.
- Revenues are down by \$179,250 from 2022, primarily due to anticipated Offerings down by \$104,264 and a lower Foundation Distribution of \$76,633 compared to last year.
- The Foundation Distribution of \$353,800 represents 17% of our annual budget. Most churches do not have this luxury, so our annual budget is always appreciative of such a sizeable amount each year.
- The Budget includes the hiring of one Senior Pastor and two Associate Pastors, one by June and one by October.
- The Operating Reserve was set up to hold about 10% of our annual budget for a rainy day. The Operating Reserve currently sits at \$216,701 or 10.2% of the 2023 Budget.

I am appreciative of the First Lutheran Church

Foundation, which does a tremendous job and continues to be a blessing to the Church. Even though the market was down about 20% in 2022, they have managed their resources well and are presenting a gift of support to the activities of the church in the amount of \$396,541 with \$42,741 being restricted and not for use in the annual budget.



Randy Olawsky

Looking beyond 2023 into 2024, I must note the downward trend in church Offerings with 2022 lower than 2021 by \$79, 847 or 5.1%, and 2023 lower than 2022 by \$104,264 or 7.0%. During the same two-year period, inflationary pressures of at least 12% or more will naturally cause expenses to rise, creating significant budget constraints in 2024. In addition, we will have three pastors for the entire 12 months in 2024.

Lastly, I give many thanks to Pastor Jason, Pastor Dave, and Church President Martin Oyos for their help and insight provided in formulating the 2023 budget. I would also like to thank our past and "brought out of retirement" Business Administrator, Marilyn McNeil, in providing us with training, historical numbers, and much-appreciated information. First Lutheran finances are complex, but she understands them well and is always willing to render a helping hand. I would also like to thank our Operations Director Jodi Hoyt, volunteer Deb Nelson, our outsourced bookkeeper Mona Ness, and our Auditor Meghan Garry in keeping the day to day running and under control. Additionally, thanks to a very capable Finance Advisory Team of Pat Kyte and Ron Moegenburg, who serve as an advisory/oversight committee. They are much appreciated and have many years of experience, knowledge, and expertise.

I leave you with fond appreciation for your much-needed support and generous giving to this wonderful church home we cherish and call First Lutheran: "You shall give to him freely, and your heart shall not be grudging when you give to him, because for this the Lord your God will bless you in all your work and in all you undertake." Deuteronomy 15:10

Proposed 2023 Budget

		20	2023 Proposed			
Description		Budget		Actual	Budget	
REVENUES						
Offerings						
Pledge Responses	\$	1,190,651	\$	1,375,884	\$	1,252,337
Non-Pledge Responses	\$	220,975	\$	106,356	\$	125,544
Special Offerings	\$	34,500	\$	17,755	\$	17,850
Total Offerings	\$	1,446,126	\$	1,499,995	\$	1,395,731
Gifts						
Media	\$	84,000	\$	60,762	\$	62,632
Foundation	\$	430,849	\$	430,433	\$	353,800
Total Gifts	\$	514,849	\$	491,195	\$	416,432
Other Income						
Fee Income	\$	86,858	\$	102,453	\$	102,707
Broadcast Production Income	\$	-	\$	78,000	\$	78,000
Misc.	\$	15,700	\$	11,456	\$	10,980
Total Other Income	\$	102,558	\$	191,909	\$	191,687
Total Revenues	\$	2,063,533	\$	2,183,100	\$	2,003,850
EXPENSES						
Education and Discipleship	\$	3,700	\$	2,265	\$	3,750
Youth & Family	\$	55,000	\$	52,941	\$	56,250
Evangelism & Outreach	\$	52,500	\$	50,489	\$	46,750
Care & Health	\$	·	\$	•	\$	•
Personnel	\$	20,950 1,408,441	\$	14,216 1,276,218	\$	19,100
	\$		\$	346,925	\$	1,250,300 365,227
Finance, Property & Admin Worship & Music	\$	274,667 146,115	\$	227,405	\$	232,210
Stewardship & Giving	\$	85,400	\$	63,331	\$	81,900
Non Departmental	\$	43,160	\$	53,383	\$	58,315
Welcome & Community	\$	9,200	\$	9,674	\$	11,900
Total Expenses	\$	2,099,133	\$	2,096,848	\$	2,125,702
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Profit/Loss	\$	(35,600)	\$	86,252	\$	(121,852)

God's Grace: Our Heritage and Future Capital Campaign Jean Hoff, Coordinator

At the end of 2021, we had paid off the HVAC loan, and there was excitement that we had reached our first goal: to be a debt-free congregation. We also accomplished the goal of new paraments. Boy, are they beautiful!

On we marched to get the next task completed and at the

end of September 2022, we had completed the tuck pointing of the church. The brick is stable, and the interior of the church is no longer at risk due to problems in the brick and mortar.

Our next endeavor was getting the reception area moved out to the Atrium as this was a safety concern. We are well on our way to completing this project by the end of

March 2023. The carpet is to begin being laid in mid-January, and the reception desk work will begin around March 1, 2023. We are waiting for the monitor lifts to arrive before the cabinetry is built for the reception desk.

At the same time, we have been working with the sound

to come up with a plan for the new Sanctuary sound system. The great news is that we already have over \$200,000 to cover the sound system, and more money is to come in 2023. We don't know yet what this project



Jean Hoff

will cost, but I

think we can all agree it will be wonderful when this project is completed. The goal is for everyone in the sanctuary to hear the same words and music in the sanctuary, whether you are on the pulpit side or lectern side, the front, the back, or even in the middle of the Sanctuary. What about those who sit

in the balcony? Well, they will hear better too!

We have checked many items off the list and will continue to complete projects as money is received and we can pay for the projects. Your continued support of the capital campaign is appreciated and especially your prayers.







Report of the Interim Senior Pastor David B. Zellmer

It has been a busy year with significant change being a constant monthly theme. First Lutheran has said "goodbye" to three pastors who were under call—Pastor John, Pastor Jeff, and Pastor Lars. It has invited Pastor Katherine back to serve under contract as coordinator of pastoral care ministries. We have had three different finance staff during this past year. Jody Bymers and Sarah Maag both stepped down from their positions. The Executive Committee invited Jodi Hoyt to serve as Operations Director, and they brought on Katie McGuire as Media & Communications Coordinator. We have had three different people serving at the welcome desk and are currently seeking another part-time receptionist. The Youth and Family office bid farewell to Sarah Skajewski because of family health issues. They are on their second interim Coordinator in Josh Casper. The Executive Committee made the difficult decision to eliminate the Youth and Family Director's position at the end of the year. We recently lost our Office Coordinator, and I want to publicly thank Deb Nelson for once again stepping in to help out.

We have spent much of this year fixing and correctly implementing the software systems needed to manage the financial matters for the Foundation and Congregation. I am deeply grateful for the assistance provided by Lois Borchardt from the Synod Office, Pastor Jonathan Vehar from Peace Lutheran, Janet Borchard retired CFO of the Supreme Court of South Dakota, Marilyn McNeill, Jodi Hoyt, Deb Nelson, Randy Eide, and Randy Olawsky in resolving the issues. I believe First Lutheran is in a much better place with its software systems than it was a year ago.

The year has also seen a number of significant milestones, upgrades, or needed fixes to the church. The HVAC loan was paid off as was the Contract for Deed. The security system has been replaced, and we are awaiting the installation of the security cameras to complete the project. The needed tuck pointing of the church has been completed. We are currently well into the remodel of the Atrium and Welcome Center. I give thanks to the Security Review Team that assisted in designing the system and specifically to Michael Kedik for his willingness to share his expertise in guiding the project.

A special thank you to Jean Hoff for acting as the General Contractor for the Church in the tuck pointing and Atrium remodel.

To the best of my ability, I have focused on preaching, teaching when possible, and being part of the teams in planning and conducting worship



Pr. Dave Zellmer

services and providing pastoral care to the congregation and community. I invited the church Council and Boards to consider an experiment for a one-evening-a-month meeting time with a shared meal and devotion between the Church Council meeting and the Board meetings. At least from my perspective, I have found it to be helpful in clarifying the Council meeting time and facilitating communication between the Council and Boards.

I did preliminary work and coaching with the Call Committee and then intentionally stayed out of their way as they did their work in discerning who should be presented to the congregation to be your next Senior Pastor. The Congregation eagerly received and called Pastor Jason Burggraff.

I have very much enjoyed our time in worship, during the Reformation Class, Bible studies, and teaching Confirmation. On a personal note I say "Thank You" to Jean for her work on the Capital Campaign and serving as the General Contractor; Pastor Katherine and all of our visitation ministers; to Jodi, Katie, and Bev for keeping the church and office running; to Zachary, Matt, Shirley, Larry, Paul, and all the other musicians of the church; to Marnie, Val, and Skylar working with our youth and family ministries; and to Kent and Jeff in keeping the church clean. During my 41 years of serving the church, I have always appreciated serving as a parish pastor. Thank you for the opportunity to serve First Lutheran in this capacity. I will continue to hold you in my prayers as you move into a new chapter of ministry in downtown Sioux Falls.

In Christ's Love, The Rev. David B. Zellmer Interim Senior Pastor

REPORT OF THE NOMINATING COMMITTEE

Officers

(1-Year Terms)
President – Michael Kedik
Vice-President – Lori Wilbur
Secretary – Jaci Aberson
Treasurer – Randy Olawsky
Member-At-Large – Brian Aamlid
Member-At-Large – Lyle Eidsness

Church Council Members (Board Chairs)

Care and Health – Donna Jahr
Education and Discipleship –
Ryan Hoffman
Evangelism & Outreach – Val Peters
Finance, Admin, and Property –
Colin Barron
Stewardship and Giving –
Mason Van Essen
Welcome and Community –
Deb Nelson
Worship and Music – Mary Oyos
Youth and Family – Kristin Skogstad
Foundation President – open

First Lutheran Church Women -

Care and Health

Lola Coon

(3-Year Term) Stan Christopherson Cindy Moegenburg Janet Nash Suellen Payne

Education and Discipleship

(3-Year Term) Jody Elton Ryan Hoffman Karon Gubbrud

Evangelism and Outreach

(3-Year Term) Val Peters Bill Bentzinger LeAnne Klemme

Finance, Admin, and Property

(3-Year Term) Colin Barron RJ Lunn Matt Bock Chris Nelson

Stewardship and Giving

(3-Year Term)
Jennifer Hoesing
Erin Kaiser
Todd Jacobsen
Emily Oyos
Eric Severson

Welcome and Community

(3-Year Term) Debbie Jones Molly Daniel Seri Carney

Worship and Music

(3-year Term) Mary Eich Mary Oyos Dave Palmer

Youth and Family

(3-Year Term)
Kristin Skogstad
Nicole Holmberg
Kristen Peterson
Ginny Christopherson
Denise Aamlid
Matt Anderson

Nominating Committee New Members

Denise Aamlid Cami Jacobsen James Moore Martin Oyos

Current Nominating Committee Members

Barney Brandenburg (spokesperson), Marilyn Van Demark, Jody Elton, Linda Gores

Care and Health Ministries Barney Brandenburg, Chair

The Care and Health Ministries of FLC promote the health and well-being of body, mind, and spirit, as well as tend to the needs of healing and comfort in these areas. We do this work remembering that God ultimately "heals the broken-hearted and binds up their wounds" (Psalm 147:3). Our ministries exist for the members of FLC and the wider community, striving to empower and equip all Christians to compassionately care for others, following the example of Jesus.

When I first became a member of the Care and Health Board and considered the above mission statement and the breadth of possibilities available, I must admit I was overwhelmed. But as I reflect on my six years of service, I have come to realize that while I have significant limitations to what I can accomplish,

there are no restrictions on what Christ can accomplish. In the gospel of John (15:5), Jesus says "I am the vine, and you are the branches. Those who abide in me and I in them bear much fruit because apart from me you can do nothing." With those words taken to heart, our board recognizes many needs of our brothers and sisters that we can assist them with.

Examples of the programs and missions that we have undertaken and supported this year include:

- Project Car (financial)—helps assist those with transportation to and from church activities, doctor's appointments, etc.
- Meals on Wheels (financial and drivers)—helps supply those in need and who may have difficulty with transportation of a good, nutritious meal
- Mental Health through NAMI and Sioux Empire mental health (financial)—helps those struggling with mental health issues and their families
- Grief Group, "Grieving with Grace"—helps people cope and find hope after the loss of a loved one
- Dementia Caregivers Support Group—helps connect people who provide care to others with dementia and helps provide support and hope
- Delta Dental Bus weekly sponsorship—helps provide those in need of dental services with the ability to do so without the barrier of financial burdens
- Visitation ministries—provide assistance and support to visitation pastors
- Senior Living Worship services—assist with the service, hospitality, etc.
- Medical Equipment lending program—provide needed medical equipment that has been donated for those in need

Other support included:

- Lenten Walk to Jerusalem
- Pickleball
- ALS foundation (walk and financial)
- Alzheimer's Association (walk and financial)
- NAMI (walk and financial)
- Call to Freedom (financial and awareness)
- Cancer Support through the music of Sue Severson (CDs remain available)



Barney Brandenburg

We had the unique opportunity to provide significant financial and prayerful support this year for an evangelical mission

> project by FLC member Abraham Gayetaye to teach the concepts of pastoral care to Liberian pastoral candidates and deacons of the church in his home country.

One new announcement from our board will be the resumption of the Senior Luncheon program in conjunction with the Education and Discipleship board. It

is slated to begin on the 4th Tuesday of every month beginning January 2023.

Future areas of consideration for our board include:

- End of life/palliative care program
- Bloodmobile resumption
- Vaccination clinics
- Return of Faithfully Fit
- Return of yoga/chair exercise program

Again, considering the mission statement of the Care and Health Board and the breadth of possibilities available, it is easy to be overwhelmed. The Board does understand our limitations. We do not have the capability to solve every possible problem in the world today. We have adopted the philosophy that while we can't help everyone in every circumstance, we can try to make a critical difference for as many people as we can. We welcome your input for further areas of mission development in the areas of need perceived by the Congregation.

Without the hard work of the board members these ministries would not be possible. I give thanks for the members who have served the board so diligently. Our board members include: Sandy Christopherson, Stan Christopherson, Jean Eidsness, Gene Erickson, Donna Jahr, Brenda Roberts, and Jason VanRuler.

Education and Discipleship Ministries Ryan Hoffman, Chair

The Board of Education and Discipleship teaches the formation of Christian Faith by providing programming and resources through various programming and resources through various platforms to encourage engagement with the Gospel and its relation to issues of broad social and cultural concern. Education aims to be evangelical, relevant, accessible, and of the best orthodox tradition.

The Education and Discipleship board continues to carry out ministries that strengthen our Christian faith. We use the best practices and resources available to provide classes, devotions, Bible studies, and small groups that encourage growing our faith and relationship with others and the Gospel.

Key Ministries of 2022

- Adult Education Hour: Our guest speaker list was
 overflowing and will be filled again this coming spring. The
 Education hour is held in the Friendship Room of First
 Lutheran Church. Our topics this last fall included a variety
 of presentations of programs from around the community.
- First Fridays Book Club (FFBC): The FFBC has blossomed into a fantastic time for conversation, friendships, and laughter. It truly has become a great way to create and sustain small group fellowship among congregational members while sharing thoughts about books, life events, and fellowship around a meal.

 Lenten Devotional: This year's devotional focused on how we can joyfully come together as a congregation to share our time and talents with each other, with our community, and with all those in need beyond our walls.



Ryan Hoffman

Goals for 2023

- Continue to grow the First Fridays Book Club. We are currently searching for a new leader for this program.
- Restart Senior Meals in collaboration with the Care and Health Board.
- Promote and increase attendance at Adult Education.

We are beyond blessed for board members and their involvement here at First Lutheran Church: Ryan Hoffman (Chair), Andrea Van Essen (Co-Chair), Soren Leiseth (Secretary), Erika Bertrand, Laura Brown, and Jody Elton.

The Education & Discipleship Board as always looks forward to carrying out the ministries that teach the formation and continuation of our Christian faith by providing programming and encouraging engagement with the Gospel.

Evangelism and Outreach Ministries Leslee Barness, Chair

The Board of Evangelism and Outreach carries out ministries that proclaim the good news of Jesus Christ to our neighbors and the world. We support global and local ministries with volunteer efforts and financial gifts given through the generosity of our congregation.

Global Ministries:

- Augusta Victoria Hospital in Jerusalem
- Bread for the World
- Companion synods in Cameroon and Nicaragua
- Emmaus Road Ministries (formerly LIZWAN) and IELCO (Evangelical Lutheran Church of Colombia)
- Lutheran World Relief

Local, State, and Regional Ministries:

- The Banquet
- Bishop Dudley House
- Bread Break
- Camp Metigoshe
- Camp Shetek
- Center of Hope
- Church on the Street
- The Community Outreach
- First Lutheran African Ministries
- Furniture Mission
- Journey of Hope
- Laundry with Love
- Lowell Elementary
- Lutheran Social Services
- Lutherans Outdoors of South Dakota
- Neighbors in Solidarity
- Pine Ridge Reconciliation Center
- Pueblo de Dios
- St. Dysmas Prison Ministries
- St. Francis House
- THRIVE
- Union Gospel Mission

A Few Ministry Highlights for 2022 (not all inclusive):

- Bill Bentzinger serves as the FLC representative on the Charis Ministry Board, which coordinates ministries including Food to You Mobile Food Pantry, Healthy Rides, Bread Break, and Necessities for Neighbors. Colleen Kokenge is the coordinator for the Necessities for Neighbors distribution, which is held monthly at First Lutheran Church every third Tuesday.
- Sarah Herbert leads our ministry efforts with Lowell Elementary. In 2022, FLC continued our relationship with Lowell staff, its students, and families by:

- Supporting Lowell as a surrogate PTA by sponsoring holiday parties for 17 classrooms
- Providing conference meals for Lowell staff
- Celebrating Christmas and Teacher Appreciation Week
- Funding the Family Crisis Fund, which provides Lowell families in crisis with money to help them through a difficult time as well as the Clothing Fund for student needs
- Coordinating Lowell Elementary's first season with the Sioux Falls Neighborhood Soccer League, with Lowell winning the Spirit Award at the end of the season

Support for the following ministries continues:

- The Nightwatch Program—provides meals on Sunday nights once a month in collaboration between FLC and First United Methodist Church
- Church on the Street—hosting their Easter worship in April and Laundry with Love in September
- Christian education and discipleship for seminary student Valerie Pherson as well as the Luther House of Study
- FREE Coffee and Prayer—Wednesday mornings with drivethru coffee and a prayer with a First Lutheran pastor or member

FLC favorite ministries and special events this year:

- Three Worship in the Park services were held at McKennan Park throughout the summer, with the final service in August celebrating the Blessing of the Backpacks followed by the Picnic in the Park
- Support for the 100th Anniversary concert held in September

New Ministry highlights:

 FLC was recognized by Lutheran Social Services as their Congregational Partner of the Year

Thank you to our 2022 Board Members: Leslee Barness, Chair; Val Peters, Co-Chair; Rosie Tylutki (Linsner), Secretary; Bill Bentzinger; Jordan Brockhoff; Dan Lindquist; Jon Martin; Maria Neely; Jenifer Wollman; Pastor Jeff Backer; and Pastor Dave Zellmer.

Goals for Next Year:

- Maintain our ministry partnerships
- Investigate new ministry opportunities
- Continue support and collaboration with other Boards
- Evaluate potential to hold the Block Party and Trunk or Treat



Leslee Barness

Finance, Administration, and Property Lyle Eidsness, Chair

The Finance, Administration, and Property Board's mission is to provide for and maintain a clean, safe, attractive, and welcoming home in which our guests, professional staff, and all members of FLC may work and worship.

Accomplished in 2022

- Annual fall and spring clean ups
- After a one-year hiatus due to Covid we once again
 participated in preparing our beautiful sanctuary for
 Easter by washing and polishing all the woodwork. A
 warm thanks to our member volunteers who helped in this
 effort.
- Repaired a roof leak at Starbucks
- Installed new sidewalk and approach at Starbucks
- Completed the tuck pointing of the brick
- After our 30-year-old church pickup was stolen, found, and returned but not in a drivable condition, we opted to purchase a newer truck. We were able to sell our old one in as-is condition

Looking ahead to 2023

Our 100+-year-old building continues to produce a seemingly never-ending supply of new issues, and I'm sure this new year

will be no exception. For several months, we have been working on getting new doors on the south side of the church. Progress has been slow but has been made, and this project will be completed in early 2023.

A new state-of-the-art security system has been purchased and will be installed in the near future.



Lyle Eidsness

Support Staff

Much appreciation is given to our facilities staff of Kent Wilson, Jeff Hartnett, and Rick East for their tireless work to always keep us all happy and our place clean and operational. Thanks is also extended to Jean Hoff and Jodi Hoyt for their aid in providing, sometimes on short notice, support, materials, and data when needed.

2022 Board Members include: Colin Barron, R. J. Lunn, Jon Beatch, Mike McElroy, Marc Toft, Ron Mogenberg, and Courtney Van Horn. Thank you for your knowledge, expertise, and skill in such a variety of areas; it is an asset to us all.

Stewardship and Giving Mason Van Essen, Chair

"Be kind and compassionate to one another, forgiving each other, just as in Christ God forgave you"-Ephesians 4:32. We forgive because Christ first forgave us. It's through this lens the Stewardship and Giving board approached 2022—we steward our time, talent, and treasure because they were first given to us by God through the promise of daily bread.

"What are you grateful for at First Lutheran?" was the question our board posed to the congregation on the pumpkin patch vinyl window display in the atrium during this year's fall stewardship campaign, "Gratefully, We Give." Members lifted up the many ways God has continued to bless First Lutheran: the Word continues to be preached, the sacraments administered, and the many church ministries poured into.

In addition to asking members to complete a financial pledge to help the church plan the ministries for the year ahead, we asked members to complete a three-question engagement survey. This baseline helped our board see how the congregation is currently engaged and how we can encourage further engagement in God's work at First.

The Stewardship and Giving board firmly believes that those

who are connected to the church community and involved in ministries will find a deeper sense of meaning and a willingness to give back.

In 2023, our board hopes to:

- Develop a devotion-like touchpoint that focuses on stewarding time and talent to send to members six months before the annual fall stewardship campaign, focusing on stewarding treasure

Mason Van Essen

- Explore creating custom stewardship banners
- Create a new stewardship campaign to increase pledges

The Stewardship and Giving board's congregational mission is to "connect passion to ministry." We were honored to play a small part in supporting that passion for ministries, and we look forward to continuing to celebrate and call attention to the congregation's time, talents, and treasures in 2023. Thank you to Aaron Aadland, Erin Kaiser, Shad Carney, Sadie Klemme, Alma Kallesen, Birgit Peterson, Martin Oyos, and Pastor Dave Zellmer for all that you do. I am grateful for you.



Welcome and Community Deb Nelson, Chair

The Board of Welcome and Community carries out ministries that connect people into a life of faith through First Lutheran Church. Using the best appropriate practices and resources available, the Board of Welcome and Community provides a warm welcome to new people and encourages community among the members of First Lutheran Church.

The Welcome & Community Board is now five years old. 2022 was focused on bringing back some of the practices from pre-Covid.

Katie's Commons came back in the fall of 2021 between the 9 and 11 a.m. services. We started with some small numbers. This fall more people have been stopping between services to have coffee and a treat and spend time visiting with family and friends. Please join us. We also brought back homemade treats, and I must thank all those who have been taking the time to do some baking for Sunday mornings. They are loved.

You have asked us to bring back the Pew Registers (also referred to as Fellowship Registers), and you started finding them in the pews in November. You asked for them so that you could get to know the people that are sitting around you whether a member or a guest. Please take the time to fill them out and to greet each other. These registers have also helped us respond to attendees in our worship who are guests, who are

interested in membership, and who want a pastoral call. We are now able to address these needs more quickly, helping us to be a more welcoming community.

The Welcome & Community Board looks forward to 2023 as we continue to focus on hospitality and its role in building community at First Lutheran.



Deb Nelson

Accomplishments in 2022:

- Reintroduced Pew Registers (Fellowship Registers).
- Conducted two new member classes
- Supported Katie's Commons and hospitality on Sunday mornings

Our Focus in 2023

- Continue to study hospitality at First Lutheran and make changes as needed
- Identify potential new members and engage them as they join FLC
- Continue to enhance information in the FLC database to ensure ease in connecting members to our ministries

Board members in 2022 include: Amanda Olinger, Amy Entenmann, Barb Murray, Chad Kucker, Kiri Jacobsen, Deb Nelson, and Sharyl Wolf.



Worship and Music Ministries James Moore, Chair

The Board of Worship & Music is charged with carrying out ministries that proclaim Christ in worship; the board "cares for music, instruments, and worship instruction so that God's Word may be heard, and God's praise may be sung." The board does not micromanage worship planning, which is done by the Pastors and Director of Music. Instead, we address strategic goals, capital needs, special projects and services, outside concerts, and the maintenance and enhancement of resources necessary for worship, including volunteers and personnel.

Capital Campaign: The Board continued to discuss capital campaign priorities that affect worship and music, in particular the proposed new sound system for the sanctuary and replacement of the aged and worn-out ceiling panels in the sanctuary. Dave Hosbach, a consultant from Milwaukee, is nearing completion of a final design and will then prepare bid documents, oversee the bidding process, and supervise installation of the system. Completion depends on the availability of equipment. Replacement of the ceiling panels in the Sanctuary remains a priority, but funding will depend on consideration and approval by the Church Council.

Paraments: Thanks to a benefactor who watches our service on television, an offer to fund the purchase of wall banners to use during Advent was received in January 2023. We hope for delivery before Advent 2023.

Worship: We continued to monitor the format of our worship services and considered and implemented various changes on Sunday morning, including the offering. We also addressed the format and location of the Saturday service. As always, we are grateful to the many new communion servers, the members of the Altar Guild, the ushers, and the lectors. The Board continues its oversight efforts with these volunteers to help with recruiting, training, teaching, and scheduling.

Harpsichord Gift: A generous donor provided funds to be used for the purchase of a new harpsichord to be used in worship. With the assistance of Andrus Madsen, a harpsichordist from the Boston area, we located a beautiful instrument that was originally built by Ed Kottick, a well-known harpsichord builder in Iowa City. We took delivery of the instrument in July. It is a beautiful addition to our collection of instruments. We intend to use it in worship and make it available for use in the community.

September 2022 Concert and other visiting choirs: The 100th Anniversary concert originally scheduled for September

2020 with Paul Jacobs, the South Dakota Symphony Orchestra, and Transept was held on September 11, 2022. A new piece of music for choir, orchestra, and organ by Wayne Oquin of the Julliard School was commissioned and presented to celebrate the milestone. Over 800 tickets were given away, the church was full, and the music was glorious. We also hosted Angelus, the



James Moore

Women's choir from Augustana, in worship on two occasions.

Future Concerts: We discussed and approved plans to host two choirs in 2023—the National Lutheran Choir on March 26, 2023; and the Concordia Choir on March 18, 2023.

Media and Accounting: The Board assumed oversight responsibility for the television and radio broadcasts and related media issues, including accounting and financial oversight. As part of the process, we worked with FLC's auditor to ensure we are accurately accounting for revenues and expenses, including ensuring that gifts designated for media are used as intended. As part of our general financial oversight, we reviewed all of the designated and operating accounts for Worship & Music, which resulting in combining or eliminating some accounts.

FLC Choir School: Working with a parent committee, Director of Children's and Youth Music Matt Tylutki created and implemented a new format and curriculum for youth music, which has attracted strong interest and participation. On Palm Sunday, Carol Choir was joined by alumni to sing "God Loved the World" by Paul Weber, and all choirs premiered Weber's setting of "Ride On, Ride On, in Majesty" commissioned by FLC to honor Bonnie Lindgren's 47 years as director of Carol Choir. In May, our children's and youth choirs hosted and led worship alongside the youth choir from St. John's Lutheran Church, located in Howard Lake, MN. This spring, the Choir School will be embarking on a tour to sing and connect with other young musicians in Minneapolis. Destinations include Central Lutheran in Minneapolis for their Saturday evening vespers service and a reciprocal visit to St John's in Howard Lake on Sunday morning.

Members of the Board in 2022: Mary Oyos, Mary Eich, Heidi Tooley, Brock Morgan, Kristen Herbst, Jean Bubak, John Hegg, James Moore, and Pete Hoesing. Zachary Brockhoff, Matt Tylutki, Paul Nesheim, Larry Olson, and Shirley Barlow served as staff representatives to the Board. The Board looks forward to working with Pastor Jason Burggraff.

Youth and Family Ministries Suzy Schramm, Chair

2022 was a year of tradition and transition. Changes in leadership, calling new pastor(s), new systems in place, and even now....construction. All this while continuing to build relationships, strengthening our ties with one another, and preserving our FLC traditions. Thank you again to EVERYONE for supporting the Youth & Family Board and our ministries. Please continue to pray for pastors and staff, please like our Facebook pages, subscribe to the FLC YouTube channel, send your financial support, and volunteer. It takes a lot of teamwork and we could not do it without everyone. Happy New Year! Here's to 2023.

- Christmas program
- Children's messages, Children's Crossing bags
- Youth group and summer bonfires
- Middle school summer Wednesdays
- Facebook groups
- Christmas Eve treat bags
- Shrove Tuesday pancake feed and carnival
- Wednesday night meals



Suzy Schramm

Board Members who served in 2022 include: Kelsey Heinert, Haylee Kruger, Suzy Schramm (chair), Kristin Skogstad, Corey Visscher (secretary), and Nate Zeeb.

FLC Youth and Family Staff include: Marnie Dahle Backer,



Director; Valerie Pherson, Children's Minister; Skylar Schwab, Youth Minister; Josh Casper, Coordinator; Mindee Mullens, Irma Rodriguez, and Kris Stark, Nursery.

2022 Highlights

- 20 different milestone events
- Monthly baptism classes
- Sunday and Wednesday School
- Confirmation classes, 6th-9th grade
- Summer Bible Camp to Metigoshe, Flathead, and NeSoDak
- Mission trip to New York City, Trinity Lutheran on the Lower Eastside
- Day Camp at FLC for preK-5th grade
- Care packages mailed out to our 18- to 22-yearolds
- Summer Sunday School packets delivered to preK-4th grade
- VBS with Lowell Elementary
- Updates to various spaces in the church
 - The Den—middle school youth room
 - 4th and 5th grade room (upper floor behind the stage)





Auxiliary: First Lutheran Church Women (FLCW) JEAN HOFF, PRESIDENT

First Lutheran Church Women/WELCA (Women of the Evangelical Lutheran Church in America) accomplished a great deal in 2022:

- We provided a gift of \$4,000 to LWR (Lutheran World Relief) for Ukraine.
- · Along with the congregation, we bought, assembled, and distributed personal hygiene kits and school kits to LWR.
- We purchased and provided baby layette kits and dress kits to
- We collected and provided a financial gift to Ephphatha Services.
- We held the first full-fledged bazaar since 2019 in 2022 and distributed \$39,400 to ministry partners from the Bazaar proceeds. We will be able to distribute additional money from the 2022 Bazaar in 2023.
- We also gave \$8,995 from the 2021 mini Bazaar to ministry partners in 2022.
- We provided support to people of Hurricane Ian through a gift to Lutheran Disaster Relief.
- We honor the women of our church with a memorial gift to Media Ministry.
- We supported three First Lutheran families during November and December with gift cards.
- We purchased gifts for a family of six from Church on the Street for Christmas.
- We baked bars for funerals. We served funerals and provided the coffee and pickles.
- The quilting group provided quilts to LWR, Union Gospel Mission, St. Francis House, Church on the Street, Glory

- House, and Teddy Bear Den—to name just a few—as well as lap robes to our own members of First Lutheran.
- We prepared and served food for the Health and Healing Fair for Church on the Street.
- We invited speakers to share their ministry with us each month. In 2022, we had Midwest Honor Flight, Union Gospel Mission Art Project, Sharing the Dream in Guatemala, Washed Clean, Valerie Pherson and her children's ministry at First Lutheran, and the Alliance—to name a few.
- We provided monetary support to the Crossroads Conference and the South Dakota Synodical as well as churchwide.

The women are busy most of the year attending Bible studies, circle meetings, and events as well as making or creating items that we share with those in need in our own community, our state, and the world as well as for the Bazaar. The women certainly live the purpose/mission of WELCA:

As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

As a group of women we are: Grateful, Thankful, and Blessed

2022 FLCW/WELCA Funds Disbursement

Bread Break	Midwest Honor Flight
Center of Hope	Necessities for Neighbors
Church on the Street—Laundry with Love \$1,000	Nightwatch
Church on the Street—Health and Healing Fair \$1,000	Pine Ridge Reconciliation Center
Destiny Healthcare International \$1,000	Project Car\$1,000
Emmaus Road Foundation—Scholarships \$2,500	Pueblo de Dios\$2,500
Empire Mental Health	Sad Isn't Bad\$1,000
Food to You	St. Dysmas—Pierre Prison
Helping Hands for Haiti\$1,000	St. Dysmas—Reentry Program\$1,000
Homefront Warriors Foundation	Washed Clean
Hope Haven International Ministry\$2,000	University Lutheran Center at SDSU\$1,000
Lutheran World Relief—Humanitarian Relief Efforts \$3,500	Union Gospel Mission
LSS Southern Hills Childcare and Education \$500	Valerie Pherson—Seminary Studies \$500
McCrossan Boys Ranch—Christmas Gifts \$250	Union Gospel Mission
Meals from the Heart	First Lutheran Telecasts KSFY \$2,700

Auxiliary: Lutheran Men in Mission (LMM) Orrin Anderson, President

"The rewards of work well done will be worth the effort. It is worth as much to those doing the work as those who receive the benefits."
-Nehemiah 4:6

Lutheran Men in Mission has developed into a fund-raising mission for the benefit of benevolent purposes and worthy physical and material events helping numerous areas within First Lutheran Church. The primary fund raising is parking cars during events at the Washington Pavilion as well as other downtown events. Of every dollar raised, 60% goes to LMM and 40% goes to the First Lutheran Church parking lot maintenance fund. In the past two years, over \$11,000 has been deposited to that fund from event parking. In 2022, LMM worked 27 events. We do share parking events with other First Lutheran ministries at their request. Currently, Necessities for Neighbors and youth are partnering with LMM on parking events.

In the past year, ministry areas benefiting from LMM include:

 Recognition and financial rewards to individuals who have served FLC for 25 years or more

- Luther House of Study
- Travel assistance to Mount Rushmore for a new citizen recognition
- The St Francis House
- Honor Flight

Physical assistance by the shop volunteers includes:

- Preparing the senior pastor's office for remodeling and repurposing book cases and cabinets to display cases in the shop and work areas in the quilting room
- Removing unused church pews
- Setting up for the Sidewalk Arts Festival
- Setting up the room for making rosettes prior to the Bazaar in addition to several of the specific areas of the Bazaar
- Parking and traffic assistance plus worker transportation for the Bazaar

All members of First Lutheran Church are welcome and encouraged to join in the LMM areas of activities.



Orrin Andersor

Parish Statistics

		2017	2018	2019	2020	2021	2022
Membership	Baptized Members	3509	3482	3437	2969	2999	2959
	Confirmed Members	2644	2618	2599	2253	2257	2235
	Households	1769	1757	1725	1626	1674	1471
	Members Received	98	101	98	97	116	89
	By Child Baptism	36	37	31	30	36	20
	By Adult Baptism	2	1	1	2	2	3
	By Transfer	18	35	42	41	32	41
	By Affirmation	38	21	20	14	23	20
	By Reactivation/Statistical Readjustment	4	7	4	10	23	5
	Members Removed	240	128	143	565	65	109
	By Death	47	40	47	56	35	45
	By Transfer/Release	74	70	82	65	13	55
	By Dismissal/Inactive Status	119	18	14	444	17	9
Participation	Average Weekly Worship Attendance	862	789	632	197	317	454
	Church School Enrollment	166	212	141	170	158	95
	Average Weekly Church School Attendance	105	102	113	44	55	84
	Confirmation Enrollment	113	101	85	96	98	95
Ministerial Acts	Baptisms	40	38	32	35	38	23
	Confirmations	22	22	29	14	23	21
	Weddings	13	13	12	7	6	4
	Funerals	44	48	60	67	49	50

Statement of Assets, Liabilities, and Fund Balances Cash Basis

			Aud	Unaudited			
	Description	12/31/2020			12/31/2021	12/31/2022	
ASSETS							
Current A	ssets						
	Cash	\$	212,714	\$	502,627	\$	499,278
Assets No	ot Available for Current Needs						
	Cash	\$	1,273,584	\$	1,115,996	\$	1,330,771
	Certificates of Deposit	\$	145,500	\$	1,115,996 145,500	\$	135,000
	*Foundation	\$	13,633,851		15,654,257	\$	12,950,951
	Total Assets Not Available for Current Needs	\$			17,418,379		
						†	
Fixed Ass	ets					<u> </u>	
	Land & Land Improvements	\$	3,462,362	\$	3,462,362	\$	3,462,362
	Buildings - Church, Parish Hall, Rental	\$	10,396,468	\$	10,339,430	\$	10,333,543
	Furniture, Fixtures, and Equipment	\$	2,357,104	\$	2,474,924	\$	2,368,545
	Vehicles	\$	24.171	\$	24,171	\$	25.228
	Subtotal	\$	16,240,105	\$	16.300.887	\$	16.189.678
	Construction in Progress	 <u>*</u>	,,	Υ		<u> </u>	
	Accumulated Depreciation		(7 276 944)	\$	(7,624,723)	s.	(7 604 308)
	/todamalated Depresiation		(1,210,044)	Ψ	(1,024,120)	Ψ	(1,004,000)
	Total Fixed Assets	s	8 963 161	\$	8,676,164	\$	8 585 370
	Total Fixed Assets		0,000,101	Ψ	0,070,104	Ψ	
Deferred A	⊥ Assets	-∦				ļ	
	HyVee Gift Card Receivable	\$	5.750	\$	5,750	\$	5.750
	Accounts Receivable	\$	2.100	\$	_	\$	5.711
	Total Deferred Assets	\$	7,850	\$	5.750	\$	11.461
		1		· · · · · ·		<u> </u>	
Total Ass	ets	\$	24,236,660	\$	26,602,920	\$	23,512,831
		1				ļ	
LIABILITI	ES & NET ASSETS	<u> </u>					
Liabilities		-				ļ	
	Accrued liabilities	\$	71,861	\$	104	\$	_
	Payroll withheld				******************************	\$	2,586
	Notes Payable					ļ	
	First Dakota National - HVAC	\$	464,158	\$		\$	
	Contract For Deed - Ideal Party Store	\$	66,118		66,118	\$	-
	Copier Lease	\$	33,887			<u> </u>	27,172
	Other Payables	- <u>-</u>	,	<u>·</u>	,	\$	30,287
	Total Liabilities	\$	636,024	\$	133,997	Ļ	60,044
		- 		<u> </u>		<u> </u>	
Net Asset	S	1				†	
	Unrestricted					\$	8,774,133
	Temporary Restricted	1				\$	1,592,704
	Permanent Restricted	1				\$	135,000
	Total Net Asets	\$	23,600,636	\$	25,966,296	ķ	10,501,836
		- 	,,	<u> </u>	,-50,=50	<u> </u>	
Total I iah	ilities & Net Assets	\$	24,236,660	\$	26,100,293	\$	10,561,880

^{*}We are required by Federal Regulations & Audit Guidelines to include the First Lutheran Church Foundation on the First Lutheran Church Balance Sheet. Gifts and Inflation Reserve to be reflected at audit.

STATEMENT OF REVENUES AND EXPENSES

For the Year Ending December 31, 2022 (Unaudited)

	2021			2022				2022	
Description		Actual		Budget		Actual		Variance	
REVENUES									
Offerings									
Pledge Responses	\$	1,485,535	\$	1,190,651	\$	1,375,884	\$	185,233	
Non-Pledge Responses	\$	73,358	\$	220,975	\$	106,356	\$	(114,619)	
Special Offerings	\$	21,049	\$	34,500	\$	17,755	\$	(16,745)	
Total Offerings	\$	1,579,942	\$	1,446,126	\$	1,499,995	\$	53,869	
Gifts									
Media	\$	68.759	\$	84.000	\$	60,762	\$	(23,238)	
Foundation	\$	68,759 394,344	\$	430.849	\$	430,433	\$	(416)	
Total Gifts	\$	463,102						(23,654)	
Other Income					<u></u>				
Fee Income	\$	94 007	Φ	86 858	D	102,453	Ф	15,595	
Misc.	Ψ \$							(4,244)	
Broadcast Production Income	<u> </u>		Ψ \$	13,700	Ψ	78 000	Ψ \$	78,000	
Total Other Income	\$	103,037	\$	102,558	\$	78,000 191,909	\$	89,351	
Total Revenues	\$	2,146,082	\$	2,063,533	\$	2,183,100	\$	119,567	
EXPENSES									
Education & Discipleship	\$	4,622	\$	3,700	\$	2,265	\$	1,435	
Youth & Family	\$	52 595	\$	55 000	\$	52 941		2,059	
Evangelism & Outreach	\$	51,547	\$	52,500	\$	50,489	\$	2,011	
Care & Health	\$	9,179	\$	20,950	\$	14,216	\$	6,734	
Worship & Music	\$	56,670	\$	146,115	\$	227,405	\$	(81,290)	
Non Departmental	\$	130,823	\$	43,160	\$	53,383	\$	(10,223)	
Finance, Property, & Admin	\$	292,979	\$	274,667	\$	346,925	\$	(72,258)	
Personnel	\$	1,342,083		1,408,441		1,276,218		132,223	
Stewardship	\$	82,468	\$	85,400	\$	63,331	\$	22,069	
Welcome & Community	\$	12,167	\$	9,200	\$	9,674	\$	(474)	
Total Expenses	\$	2,035,133	\$	2,099,133	\$	2,096,848			
Profit/Loss	\$	110,948	\$	(35,600)	\$	86,252			

Summary of Restricted Funds

For the Year Ending December 31, 2022 (Unaudited)

Description	Beginning Balance	Cash Receipts and Adjustment	Cash Disbursements and Adjustments	Ending Balance
RESTRICTED FUNDS				
Temporarily Restricted				
General Operating Fund	\$307,679	\$ 26,152	\$ (71,898)	\$261,933
(Prepaid Pledges)				
God's Gift Our Heritage	\$666,134	\$ 44,364	\$ (268,697)	\$441,801
Designated Fund	\$912,704	\$ 55,354	\$ (77,610)	\$890,447
(Totals of all Boards Designated)				
Trust Fund	\$0	\$ -	\$ -	\$0
Total Temporarily Restricted	\$1,886,516	\$ 125,870	\$ (418,206)	\$1,594,180
Permanently Restricted				
Trust Fund	\$135,000	\$ -	\$ -	\$135,000
Total Restricted Funds	\$2,021,516			\$1,729,180

FIRST LUTHERAN CHURCH FOUNDATION 2022 Annual Report

Board members for 2022 include: Somer Anderson, Allison Crawford, Vance Goldammer, Marilyn Korsten, Bennett Kyte, Chris Nelson, Randy Olawsky, Larry Toll, Marilyn Van Demark, and Thomas Wadsworth.

MINUTES OF THE 2021 ANNUAL MEETING OF THE FIRST LUTHERAN CHURCH FOUNDATION, FEBRUARY 6, 2022

The meeting of the First Lutheran Church Foundation was called to order by President Somer Anderson. The minutes of the 2021 Annual Foundation meeting were approved as written.

Foundation President's Report—Somer encouraged people to read the report which is in the written Annual Report. She also called attention to the Legacy Society and encouraged members to let us know if they have any questions regarding the Society.

Treasurer's Report—The Foundation treasurer, Chris Nelson, gave the treasurer's report. The Foundation ended 2021 with assets of \$15,654,257, which is a new high for the Foundation. The asset mix for the Foundation was 59% stocks, 38% bonds, and 3% cash. The Board rebalanced our mix to 60% stocks and 40% bonds by selling equities, and those proceeds were placed in a short bond fund. Our return for the year was 12.39% with a benchmark of 12.80%. The Foundation will distribute to the church \$463,279 for 2022. Gifts and memorials to the Foundation were \$953,067. The gifts that are given to the Foundation fund the support we are able to give to First Lutheran.

There was no further business, and the meeting of the Foundation was adjourned.

Respectfully Submitted, Marilyn Van Demark

REPORT OF THE FOUNDATION PRESIDENT Somer Anderson

"A good man leaves an inheritance to his children's children." Proverbs 13:22.

The purpose of the Foundation is to support mission and ministries of First Lutheran Church. This is accomplished by investing the monies donated to the Foundation through one-time gifts or gifts given over a period of time, managing the investments, and distributing a financial gift to First Lutheran Church on an annual basis from the interest the investments have earned. With the continued growth of the principal over time and distribution of interest only, the monies gifted to the Foundation from its

donors have the opportunity to continue on indefinitely, in turn, supporting First Lutheran Church indefinitely; therefore, leaving a legacy.

Recognize in the bible verse above an inheritance is mentioned but not a dollar amount. You don't have to be amongst the wealthiest to leave an inheritance, and the same holds true for leaving a legacy. Any 'good man' or 'good woman' (one who seeks and follows God's ways) can leave

an inheritance, whether you have abundant financial wealth

or not, and whether you have your own children or not. By financially supporting the Foundation, you can leave a legacy in your First Lutheran Church family for generations to come and be part of something so great and so much bigger than any one of us could achieve on our own, by simply making a commitment and belonging. You are not too young, too old, too rich, or too poor to make



Somer Anderson

a positive impact on future generations of First Lutheran.

In 2017, the Foundation Board decided to give this group of donors a name: 'The Legacy Society.' The Legacy Society consists of donors past, present, and future, who have given or intend to give during their lifetime and/or upon their passing. We wanted to identify and express gratitude to those who have recognized the importance of providing the means intended to allow the Foundation to help First Lutheran Church continue the missions and ministries that so many depend on.

First Lutheran Church Foundation

As a donor and Legacy Society member, you do have the ability to designate where you would like your donation to go if there is an area of missions and/or ministry nearest to your heart. Or, you can leave your gift undesignated for First Lutheran to use where they see fit. You can donate monies outright (\$10,000 in one year or \$30,000 over five years), committing in writing to making the Foundation part of your will or estate plan, and/or making the Foundation a beneficiary (of any amount or percentage, need not be disclosed) in your IRA, annuity,

life insurance, bank account, etc. Please let the First Lutheran church office know when you are ready to become a Legacy Society member or if you have questions and would like to talk to a Foundation board member.

As we bring in 2023, please consider belonging to the Legacy Society. Together, we can build a community of givers and create an even stronger vessel to spread God's word and carry out His work for generations to come. God Bless.

Report of the Foundation Treasurer Chris Nelson

In 2022, the nation attempted to return to normal after almost two years dealing with the effects of COVID. Though with the Federal Reserve suddenly discovering that inflation was not transitory and had reached 40-year highs, Chairman Powell decided to embark on the fastest increase in the Federal Funds rate in decades. This caused short rates to rise from slightly above 0% to 4.25% at year end with possibly more increases yet to come. As mentioned in last year's report, financial returns after three strong years were likely to be poor. I had no idea they would be this poor. The 10-year bond index was down 18% in November alone—the worst performance since 1788. The Aggregate Bond Index had a 17% draw down over 27 months—the longest and deepest in bond market history. Unfortunately, 2023 will likely continue to see economic and financial challenges. We will strive to take advantage of any opportunities and dislocations that may prove actionable.

Given such aggressive Fed action, I am pleased to report that the Foundation was still able to outperform its benchmark and make a generous distribution to support the ministries of First Lutheran.

For 2022, the Foundation's mutual funds had the following returns: Vanguard Total Stock Market -19.48%, Vanguard FTSE Developed Markets ETF -15.38%, Vanguard Emerging Markets -17.71, PIMCO Total Return -14.09%, and the Vanguard Short Term Treasury Index -3.85%; for an overall portfolio return of -15.86%. This compares to our benchmark return of -16.02%. At year end, the Foundation's asset mix was 59% stocks, 40% bonds, and 1% cash.

The Foundation's investment horizon is multi-decade and continues to maintain a 60/40 asset mix of stocks and bonds. Should one area of the portfolio valuation change meaningfully, trades are made to bring the portfolio back to the 60/40 mix. This year was unique in that bonds performed almost as poorly as equities, and there was no need to rebalance. Our strategic

shift of two million dollars to a short-term treasury fund continued to cushion the blow from the Federal Reserve actions.

The Foundation ended 2022 with assets of \$12,950,951. Despite a disappointing loss, this value is still near a high point in the Foundation's history. Gifts and memorials to the Foundation for 2022 totaled \$111,471. The Foundation is very appreciative to those who have remembered the Foundation



Chris Nelson

with their gifts and memorials. Without such support, First Lutheran Church would not receive the large distributions that the Foundation has provided over the years. Matthew 6:21 reminds us, "Where your treasure is, there your heart will be also." Please remember the Foundation in your giving and estate planning. By doing so, you provide a legacy of support for the Church's ministry for years to come.

The Foundation's 2023 distribution to First Lutheran Church for its many ministries will be \$396,541, a record only exceeded by last year's distribution. The annual distributions to First Lutheran for the last five years have totaled over \$2.5 million and for the last ten, almost \$4 million.

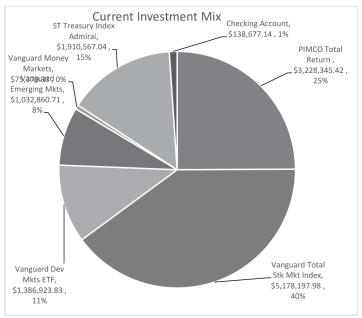
I am grateful for the Foundation board members' service and know that it requires a team effort to successfully guide such an institution. I am especially thankful for Randy Olawsky's and Ben Kyte's service on the Investment Committee for their expertise and assistance in the management of the Foundation's investments. I consider it, as I know all board members do, a sacred duty to those who have sacrificed financially and entrusted their gifts to the Foundation. I want to especially recognize and thank two board members for their contributions as they are completing their terms: Somer Anderson and Marilyn Van Demark. I am also grateful for Marilyn McNeil's continued help with the Foundation.

First Lutheran Church Foundation Quarterly Financial Summary–December 31, 2022

Investments	μ.	Account Value	
PIMCO Total Return	\$	3,228,345.42	
Vanguard Total Stk Mkt Index	\$	5,178,197.98	
Vanguard Dev Mkts ETF	\$	1,386,923.83	
Vanguard Emerging Mkts	\$	1,032,860.71	
Vanguard Money Markets	\$	75,379.33	
ST Treasury Index Admiral	\$	1,910,567.04	
Checking Account	\$	138,677.14	
FLC Foundation Total	\$	12,950,951.45	
Investments	Account Value		

Misc Receivables (Allianz Bequest)

Total Assets \$ 12,950,951.45



Investments	-	Account Value 12/31/21	Principal +/-	Account Value 12/31/22	Return	Benchmark
PIMCO Total Return (PTTRX)		3,766,213.89	РППСІраї т/-	3,228,345,42	-14.09%	-13.28%
FINCO Total Return (FTTTX)		3,700,213.09		3,220,343.42	-14.09%	-13.2076
Vanguard Total Stk (VTSAX)		6,434,555.49		5,178,197.98	-19.48%	-18.11%
Vanguard Dev Mkts ETF (VEA)		1,638,752.01		1,386,923.83	-15.38%	-13.74%
Vanguard Emerging Mkts (VEMAX)		1,256,234.62		1,032,860.71	-17.71%	-20.09%
ST Treasury Index Admiral (VSBSX)	\$	1,987,499.29		1,910,567.04	-3.85%	-13.28%
Total Funds	\$	15,083,255.30		\$ 12,736,894.98	-15.86%	-16.02%
Vanguard Money Markets (VUSXX)		537,528.08	-463,278	75,379.33		
Checking Account	\$	33,473.41		\$ 138,677.14		
Total Investments	\$	15,654,256.79		\$ 12,950,951.45	Net Change \$ (2,703,305.34)	
Benchmark:			PIMCO Perform	-\$537,868.47		
FTSE Big		-13.28%	Vanguard Perform	\$1,807,362.60		
S&P 500 Index		-18.11%	Checking Int/Div	\$0.00	\$1,269,494.13	
MSCIXUS		-13.74%			Fund Perf	
MSCI-EM		-20.09%				

	2021	\$33,473.41		
Checking Account (First Datkota National)	Distribution	-463,278.60	Perm Restricted Gifts-(2021)	\$6,021,321.46
	To Money Mkt		Perm Restricted Inflation Res-(2021)	\$2,970,835.81
Office Exp	Fr Money Mkt	463,278.00	Perm Restricted Current Year Gifts	\$111,471.42
-\$5,555.01	To ST Treas Index		Perm Rest Current Yr Inflation Res (Est)	\$120,426.43
	Office Exp	-\$20.01	Total Permanently Restricted	\$9,224,055.12
	Audit	-\$5,535.00	Available for Use	\$3,726,896.33
	Legacy Society	-\$712.08		
	Annuity			
	Barkley Est Int			
Checking Activity:	Gifts/Memorials	\$111,471.42		
\$105,203.73	Interest Income			
	2022 Ending Bal	\$138,677.14		

FIRST LUTHERAN CHURCH FOUNDATION STATEMENT OF FINANCIAL POSITION

	Audited				Audited		Unaudited 2022	
Description		12/31/2019	12/31/2020		12/31/2021		Ullaudited 2022	
ASSETS								
Cash	\$	50,732	\$	18,474	\$	33,473	\$	138,677
Bequests Receivable	\$	-	\$	-	\$		\$	
Investments	1							
Money Market Fund	\$	586,138	\$	1,228,994	\$	537,528	\$	75,379
Harbor International Equities	\$	-	\$	-	\$	_	\$	-
Pimco Total Return Fund/Pimco Income Fund	\$	4,485,112	\$	3,143,898	\$	3,766,214	\$	3,228,345
Vanguard FTSE Developed Markets ETF	\$	906,226	\$	1,468,158	\$	1,638,752	\$	1,386,924
ST Treasury Index Admiral	\$	-	\$	800,256	\$	1,987,499	\$	1,910,567
Vanguard Émerging Markets Stock Index Fund	\$	1,080,804	\$	1,245,518		1,256,235	\$	1,032,861
Vanguard Total Stock Market Index Fund	\$	5,558,164	\$	5,728,553	\$	6,434,555	\$	5,178,198
	T i					, ,		, ,
Total Mutual Funds	\$	12,616,444	\$	13,615,377	\$	15,620,783	\$	12,812,274
	 							
Total Assets	\$	12,667,176	\$	13,633,851	\$	15,654,257	\$	12,950,951
	1			-,,-	Ť			, ,
NET ASSETS	1							
Benevolence	\$	299,820	\$	320,268	\$	412,276	\$	212,975
Caring Ministry	\$	531,729	\$	567,770	\$	610,318	\$	497,086
Elderly	\$	585,670		625,614		672,403	\$	547,612
Media - Broadcast	\$	2,986,325		3,303,694		3,874,008	\$	3,254,504
Media - Print	\$	366,838	\$	391,858	\$	421.165	\$	343,001
Property	\$	58,095		62,057		66,699	\$	54,320
Visitation	\$	448,541	\$	497,110		514,967	\$	419,395
Worship & Music	\$	89,048	\$	95,178		102,258	\$	83,298
Youth	\$	285,200	\$	360,022		387,098	\$	326,813
Organ Maintenance	\$	214,717	\$	227,733		244,994	\$	199,452
Lankford Traditional Music	\$	112,872	\$	120,629	\$	836,651	\$	106,346
Undesignated	\$	6,623,154	\$	7,002,283	,	7,456,850	\$	6,857,835
Reserve	\$	65,167	\$	59,635	\$	54,568	\$	48,301
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Total Net Assets By Fund (2019 does not reflect gifts &	╂							
infl reserve-to be reflected at audit)	\$	12,667,176	\$	13,633,851	\$	15.654.257	\$	12,950,938
	╫	12,001,110	*	.0,000,001	Ť	10,001,001	Ť	12,000,000
REVENUES AND OTHER SUPPORT	1							
Gifts	\$	20,252	\$	121,207	\$	953,067	\$	111,471
Dividends and Interest	\$	369,744		404,471	\$	253,597	\$	320,209
Realized Gains/Unrealized Appreciation	\$	1,776,955	\$	1,351,039	\$	1.243.392	\$	(2,665,440)
Total Revenues and Other Support	\$	2,166,951	\$	1,876,717	\$	2,450,056	\$	(2,233,760)
	╫	_, ,	<u>*</u>	-,,-		-, ,		(_,,
EXPENSES	1							
Program Services (Distributions to FLC)	\$	397.503	\$	904.510	\$	424.581	\$	463,279
Management and General	\$	5,478	\$	5,532	\$	5.068	\$	6,267
Total Expenses	\$	402,981	\$	910,042	\$	429,649	\$	469,546
	╫	.02,001	╟┷	0.0,042	┢	.20,040	_	.00,040
Change in Net Assets	\$	1,763,970	\$	966,675	\$	2,020,407	\$	(2,703,306)

Foundation Distribution to First Lutheran Church	2019		2020		2021		2022
Undesignated	\$ 207,977	\$	623,174	\$	225,138	\$	229,536
Bequest Receivable Write Off	\$ 25,518	\$	-	\$	-	\$	-
Elderly	\$ 17,462	\$	42,460	\$	18,893	\$	20,585
Youth & Family	\$ 10,035	\$	24,402	\$	10,868	\$	11,841
Benevolence	\$ 8,939	\$	21,736	\$	29,558	\$	32,876
Worship & Music	\$ 2,679	\$	6,514	\$	2,870	\$	3,128
Lankford	\$ 2,889	\$	7,026	\$	3,559	\$	3,878
Media - Broadcast	\$ 87,388	\$	95,028	\$	95,950	\$	104,544
Media - Print	\$ 10,937	\$	26,595	\$	11,834	\$	12,894
Property & Admin Service	\$ 1,732	\$	4,212	\$	1,874	\$	2,042
Care & Health	\$ 15,755	\$	38,309	\$	17,143	\$	18,678
Organ Fund	\$ 6,192	\$	15,056	\$	6,895	\$	7,512
Visitation						\$	15,765
	\$ 397,503	\$	904,510	\$	424,581	\$	463,279

Synodical Reports South Dakota Synod of the ELCA

"Journeying Together in Christ"

2022 will be remembered as a year of challenges--drought, global conflict, stock market corrections, and hard-hitting inflation. Plenty of reasons for anxiety and pulling back, saving and waiting. But also opportunities for genuine reflection about **generosity**. What does it look like? Is this fruit of the Spirit reflected in my life? How much is ENOUGH (for me)?



Lutheran Planned Generosity of South Dakota

As a partner ministry of the South Dakota Synod, ELCA, **Lutheran Planned Generosity of South Dakota** (LPGSD)

was created to join you on your journey to create a **personal legacy plan**—one that expresses your faith in Christ with gratitude and generosity.

LPGSD also walks alongside congregations hoping to create or revitalize their own legacy through an endowment fund, offering members the opportunity to share in the ministry and outreach of their Christian family. Walking and working together, we can create **greater impact** because of intentional plans and shared visions.

Where will your **generosity journey** will lead in 2023? LPGSD would be honored to serve as your confidential guide with no fees, commissions or obligations as you explore some of these destination options:

- ◆ Income for You Now—Gifts to Ministry Later. A charitable gift annuity provides you with fixed payments for life, with the remainder of the gift benefiting the ministries of your choice.
- **Gifts Beyond the Checkbook.** Grain, Cattle, Stocks, Mutual Funds, Real Estatealmost any appreciated asset can create a tax-efficient gift with greater impact.
- Qualified Charitable Distribution. Use your IRA to make tax-free gifts and reduce your adjusted gross income, even if you no longer itemize charitable contributions. Ask about the new Non-Advised Fund to spread the distribution of a large QCD over several years.
- Give It Twice Trust. A tool to create income for you and/or your family and the
 ministries you care about, oftentimes doubling the impact of your assets
 because of tax savings. A great solution to the IRS's elimination of stretch
 IRAs.
- ◆ **Legacy Gifts.** Name your favorite ministries as beneficiaries on an insurance policy, a bank account or an IRA, your will or trust, or even your home via a life estate or TOD (transfer on death) designation.
- Congregational Endowment and Gift Policies.
 - Newly updated document templates
 - Workshops for individuals, church councils and endowment committees

Ready for the journey?

Contact Kathy McHenry at **605.274.5030** or **kmchenry@sdsynod.org**. Visit our website at **www.lpgsd.org** or find us on Facebook.

Regardless of your personal or financial situation,



Synodical Reports Church on the Street

CHURCH ON THE STREET ANNUAL REPORT 2022

Dear Church on the Street Ministry Partners,

Your faithful generosity in prayer, kits, visits, quilt making, laundry pods, quarters, transporting donations, fundraising, Thrivent Action Teams, making and serving meals, telling the story, and making sure the good news of Jesus resurrection is known in hugs, tears, words, and clean laundry is remarkable. God's work is being done by a whole community by being Church together. Thank you for all so very much!

It is a joy for me to share what God is up to at Church on the Street, and I love getting to visit organizations and congregations all over the state and even in neighboring states! Frequently, a few lay leaders are able to join me. After a visit this summer, one of them leaned over and said, "I love hearing our story." And, in case you didn't know it, our story includes you! It is a story of God calling together a community that worships, serves, and walks together with those experiencing homelessness and poverty in Sioux Falls.

Here is a snapshot of who we are and what we do as a church:

- We worship monthly (6 months in the park & 6 months in the Multicultural Center)
- Our Laundry with Love ministry provides free laundry for families, a meal, new underwear, and fellowship
- We provide pastoral care at the Bishop Dudley Hospitality House, weekly
- We take countless walks to meet people where they are
- We ensure that folks are fed through our pantry and Fruits of the Freezer
- We collect, and pray over prayer requests are shared and prayed over and send them out to partners like you
 (email me churchonthestreet.org to join those who pray for our individuals)

Because of you, we can better meet the growing needs in our community. We're relocating our annual Health and Healing event to include more ways for people to experience wellness through screenings and checks - in addition to feeling a bit more dignity through haircuts and new family photos.

We continue to have excellent staff and regular volunteers who work hard and deeply love the Church on the Streeters. When we gather for worship, in the laundry mat, or even on visits, someone is always handing me a little bit of food they got from a food giveaway or some warm clothing they won't be eating or using and tells me to pass it along to someone who needs it. Generosity abounds at Church on the Street!

We say it often because it is true – It's great to be Church together!

Together we do God's work and reach out to one another with hope and love. This hard, holy work is a blessing to so many. Thank you.

God's blessings, Rev. Chris Matson

Pastor & Mission Developer 327 S Dakota Ave Sioux Falls, South Dakota 57103 Chris@churchonthestreetsf.org 605-215-1143



DONATE NOW

CHARIS MINISTRY PARTNERS 2022 Report to Congregations



Greetings Charis partners, as another year comes to an end I would like to take this opportunity to once again thank you for all the ways you have supported these ministries in 2022. Without your support, we would not be able to continue to help so many in our community every month with items that are needed for basic living.

In July we were able to move our Food to You distributions back inside. This change allowed us to do a few different things, it gave us the ability to distribute the food better depending on family size instead of every family getting the same box of food no matter what their size, it gave the guests back their ability to make choices on different items they would prefer such as kinds of cereal, meat or soup, and it helped us to bring the ministry aspect back to the program. Bringing the distributions back indoors meant that not only would the guests be able to socialize with each other, it meant that our volunteers would be able to interact with and visit with the guests as well. It's been two years since we've been inside and some of our volunteers had never experienced our indoor distribution before, so this has helped them understand that we do far more than hand out food. The love and kindness we show to all who come through our lines is sometimes the best part of their day we've been told. Our distribution numbers for 2022 were up almost 900 families from 2021, from 3746 families in 2021 to 4634 in 2022.

In June we moved our Necessities for Neighbors distributions inside as well. This move allowed us to be able to move back to a system where we were able to register families and bring back the ministry aspect as well. Our guests have seemed to be happy with the changes and the opportunity to come back inside. We are always looking for different ways to connect with our guests and for ministry partners that would have services that they may be interested in. We had a woman that worked with a service offering free preschool for families that came to all of the Necessities for Neighbors and Food to You distributions for a month and visited with families, signing up any family that was interested in their services. Our distribution numbers for 2022 were down almost 1300 families from 2021, from 4519 in 2021 to 3528 in 2022.

Towards the end of 2022 the Charis board made the difficult decision to put our Healthy Rides program into a "hibernation" state. COVID changed everything for Healthy Rides, while the need for these rides had always been there, the ability to give those rides by Project CAR was not there. They had other customers that they were contracted to give rides to, but those customers ceased during COVID, so they were able to give more rides to our guests. The number of "health rides" skyrocketed. For years they had been giving 70-90 rides per month, but then it started climbing to 200, 300, and some months over 350. Both Avera and Sanford have been funding this program through grants since its inception, and so when the numbers started going up we did request an increase in the grant amount. However, the amount we received was not enough to be able to fund the program for another year. Project CAR submitted a request to Charis to take over the program under a different name "Rides for Wellbeing" which the board agreed with and we then put Healthy Rides to sleep, for now.

The main reason we moved our distributions back inside was to bring the ministry aspect back, that's what sets us apart from all the other "give-aways". A prime example of this happened at one of our Food to You distributions when one of our regular guests came up to us before the distribution started and explained that he was a diabetic and his blood sugar was dangerously low. He asked if we could find him anything to eat or drink, to help get his blood sugar back up, immediately I asked for some examples and then I went into the next room where we were setting up for the distribution and grabbed some food and juice for him. I brought it back to his table, opened it for him and told him that if he needed anything else to let me know. I checked on him a few minutes later to see if he needed anything else and he was eating and drinking, but said he was good and thanked me. When he came through to register he said he was feeling much better and thanked us for taking such great care of him. The following month when we were back at that location, this gentleman came up to me before we started to thank me again for taking such great care of him the previous month and to give me a donation. This man with so little gave me a monetary donation towards our ministry and it brought me to tears. This is why we do what we do, this is how we are different, we treat our guests like people and they know we truly care about them.

Again, I thank you for your partnership this year and I look forward to another year in service with you.

Blessings, Cindy Haiar Executive Director, Charis Ministry Partners www.charissf.org



